



**SPECIAL MEETING OF THE
FREDERICK-FIRESTONE FIRE DISTRICT
BOARD OF DIRECTORS
AUGUST 20, 2026 – 6:00 P.M. (Dinner @ 5:30 P.M.)**

SPECIAL MEETING AGENDA

1. Call to order and roll call of the board.
2. Pledge of Allegiance.
3. Additions/Deletions to the agenda with a motion to approve.
4. Fire Chief and Staff Reports:
 - A. Strategic Planning Update
 - 1) 2021-2026 – Closing Out
 - 2) 2027-2032 – Mission, Vision, and Values (December)
 - B. Station 6 Bid Process
 - 1) Timeline
 - 2) Budget Update
 - 3) Groundbreaking Ceremony – October 1, 2026
 - C. Master Financial Analysis
 - 1) Overall review for the next 12 years - revised
 - 2) Options and future FURA's – Frederick & Firestone
 - 3) Sales Tax Audit?
 - D. Capital Improvement Plan
 - 1) Station 6 apparatus update (Engine)
 - 2) New ambulance order
 - 3) Review of Capital Improvement Plan
 - 4) Remodel of Station 3 - Timeline
 - E. 2027 Budget
 - 1) Future property tax reform – gearing up?
 - 2) CML and CCI maybe coming for 194 – Sales Tax
 - 3) Assessed valuation and sales tax forecast
 - 4) Staffing needs for 2027
 - 5) Salary proposal for 2027
 - 6) Benefits – what we know now
 - 7) Consultation(s) – CBA
 - 8) Budget Process

F. Election Cycle

- 1) Mr. Freeman and Mr. Houston 1st Term Expires – May 2027.
- 2) Do we go ahead and run a question to waive the (5.25%) 10.5% cap in assessed valuation growth?
- 3) Do we want to look at term limit extensions? Move from 8 years to 12 years.

G. Member Physical and Mental Wellness

- 1) The Edge – Wellness Center vision and update
- 2) Shift Start Times – Quarter 4 pilot.

H. Closest Unit Dispatching – I-25/ US 85 Corridor Update

I. Fire Chief Young – Annual Performance Review

- 1) Employee contract is up in 2027 (FYI)

J. Motion to adjourn the Board of Directors' special meeting for August 20, 2026.