



**FREDERICK-FIRESTONE
FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS REGULAR
MEETING
8426 KOSMERL PLACE, FREDERICK
COLORADO 80504**



**MINUTES
August 10, 2026**

The regular meeting of the Board of Directors of the Frederick-Firestone Fire Protection District was called to order by Chairperson Maselbas at 7:00 p.m.

ROLL CALL

Directors Present:

Kathryn Maselbas, President/Chairperson
Robert Freeman, Vice President
Greg Houston, Treasurer
Edward Weimer, Secretary
Jeff Jurgena, Assistant Secretary, Virtual

Also present:

Jeremy Young, Fire Chief, Virtual
Doug Prunk, Deputy Chief
Dino Ross, Legal Counsel
Summer Campos, Public Relations Director
Greg Gilbert, Assistant Chief of Operations
Brad Harris, President, Local 4123
Bryan Aguirre, Vice President, Local 4123
Nick Denny, Secretary, Local 4123

APPROVAL OF AGENDA

Treasurer Houston moved to approve the agenda for the August 10, 2026, Board of Directors meeting, as amended, with the removal of the executive session. Vice President Freeman seconded the motion. The motion passed unanimously.

PUBLIC COMMENT

No Public Comment.

ATTORNEY'S REPORT

Attorney Ross presented the August Attorney's Report, which was included in the Board packet. Attorney Ross revised the Education Affiliation Agreement with UCHealth to allow UCHealth students to obtain field experience by riding with the District's ambulance crews. Attorney Ross also assisted with drafting a contract with Group 14 Engineering to perform commissioning of Station 6 systems, as well as an amendment to the existing Maintenance Facility Use Agreement between the Town of Frederick and the District, which will terminate the agreement effective October 1, 2026.

Attorney Duke continues to work with Lonestar Tactical Buildings, LLC, on behalf of the District. Attorney Ferguson assisted the Board with Fire Chief Young's annual performance evaluation. Attorney Powell assisted Chief Staff with an amendment to the Wildfire Resource Sharing Intergovernmental Agreement (IGA).

The Board had no questions.

EXECUTIVE SUITE AND INTERGOVERNMENTAL – FIRE CHIEF

Chief Young engaged in the following activities last month. This is not a comprehensive list.

- The District received verbal notice from Mountain View Fire Protection District (MVFPD) operational staff that, due to MVFPD's ongoing merger analysis with North Metro Fire Rescue District, MVFPD is unable to enter into any new agreements until further notice. This halted the Regional Operations Committee's closet unit dispatching agreement, which involved multiple agencies across Weld County. The committee is now evaluating options to move forward without MVFPD's participation.
- Chief Young and Human Resources Manager Docheff have been working with the District's broker, Highstreet Risk Management, to identify workers' compensation providers for 2027. The District recently learned that its current provider, Benchmark 7710, will cease coverage for all fire departments at the end of 2026. In addition, they are working with Highstreet on the District's 2027 property and liability insurance to account for the additional facilities and equipment planned for the coming year.
- Chief Young attended the Colorado State Fire Chiefs Association's annual retreat last month in his capacity as an executive board member. During the retreat, the board reviewed the association's accomplishments over the past year and established objectives for the year ahead. Chief Young, who has served on the executive board for two years, stands for election to the position of President of the Colorado State Fire Chiefs Association in October 2026; if elected, he will serve a two-year term leading the statewide association.
- The 2027 personnel master budget and the 12-year master analysis continue to be updated and revised in preparation for the August 20, 2026, Board of Directors work session. At that session, staff will present the process and an outline of the District's long-term financial outlook. Chief Young will present potential salary and benefit plans for 2027 to the Board of Directors as part of the draft 2027 Budget.

- On July 15, 2026, the District received the first round of preliminary assessed valuation figures from the Weld County Assessor. The District is projected to see a 14% increase in assessed valuation for 2026, the revenue from which will be received in 2027, the first increase since 2024. This equates to an estimated \$2 million increase in property tax revenue, inclusive of the District's debt service property tax mill levy. Final assessed valuation figures are expected in November 2026 before final budget approval on December 14, 2026.
- The District held its third-quarter officers' meeting on July 22nd. All organizational officers and acting officers received updates on the state of the District from the Fire Chief, Deputy Chief, and both Assistant Chiefs. The next quarterly officers meeting is scheduled for October 28th, at which B-Shift will lead a leadership training session for the group before District updates are provided.
- Chief Young has organized a partnership with the Science Alliance at Kansas State University on a study examining the correlation between firefighter sleep effectiveness and shift start times. Dr. Brittany Hollerbach will visit the fire stations during the first week of September, where she and Mindset Specialist Freyta will distribute Whoop bands to participating personnel, along with the corresponding waivers and study enrollment materials. The District will collect at least 30 days of baseline data before piloting a new shift start time of 0900 hours, beginning October 10, 2026. The District is one of three agencies in Colorado assisting with this nationwide study.
- **Intergovernmental & Community Relations**

Chief Young attended and participated in board meetings, events, and conferences in July and early August. This report does not include the District's internal meetings.

- North Area Fire Chiefs Association meeting(s).
- Denver Metro Chiefs Association meeting.
- Weld County Fire Chiefs Association meeting(s).
- Weld County E-911 Authority board meeting.
- International Association of Fire Chiefs (IAFC) Missouri Valley Division (MVD).
- CAD -2 – CAD Meetings with Weld, Adams, Larimer, and Jefferson Counties
- Colorado State Fire Chiefs weekly executive committee meetings.
- Colorado State Fire Chiefs annual retreat.
- Colorado State Fire Chiefs monthly board meeting.
- IAFC Executive Fire Officer Section (EFO) monthly board meeting.
- IAFC Constitution and Bylaws Committee meeting.
- Leadership Mentoring Sessions with one (1) acting officer and two (2) officers within the District, and two (2) external officers, for a total of five (5) hours of leadership mentoring and coaching in July.
- Completed two Center of Public Safety Excellence (CPSE) credentialing application review and mentoring sessions for two chief officers from the East Coast. The CPSE granted both chief officers Chief Fire Officer status.
- Assisted three chief officers with their Executive Fire Officer applications for the National Fire Academy's EFO Program. Application period opened on August 3, 2026.
- Attended the retirement and changing of the guard ceremony for Fire Chief Andy Kovacs of the Monument Fire Protection District on August 2, 2026.

DEPUTY CHIEF REPORT

- Deputy Chief Prunk completed the Interim Fire Chief assignment on July 12, 2026. A sincere thank you to all members of the District for their support and hard work during this assignment.
- Assistant Chief Iacino, Deputy Chief Prunk, and the Fleet Maintenance Division worked with the fire district's general contractor, Golden Triangle Construction (GTC), on final preparations to move the Fleet Division into the new Maintenance Facility. The final move out of the Town of Frederick Public Works building will be completed during the week of August 3rd.
- The Administration Building parking lot project has been brought to 90% completion. The contractor encountered several unforeseen utility issues but kept the project on schedule and within budget. Due to a delay in the delivery of the final drain gate, final completion and pond certification should be completed by the end of August.

ASSISTANT CHIEF - FIRE MARSHAL REPORT

• Capital Facilities:

- Fleet Maintenance and Training: GTC has completed all inspections and is working with Weld County to obtain the final Certificate of Completion for Fleet Maintenance. Deputy Chief Prunk, Assistant Chief Iacino, Forge Fire & Company, and Fire Blast have been working on the new burn building. Forge Fire & Company provided the foundation plans to the District and GTC on Tuesday, August 4th. GTC has submitted the foundation plans to Weld County for a permit. The District expects to have burn building plans by the end of August. The burn building is currently scheduled for installation in October.
- Fire Station 6 Design: Fire Chief Young, Deputy Chief Prunk, and Assistant Chief Iacino are actively coordinating with the District's architectural firms (Allred & Infusion), the Owner's Representative (Dunakilly), and the civil engineers (Lamp Rynearson), who are working on the site plan and design phase for Station 6. The District's team has completed the site plan process, and it has sent all signed documents to the Town. Deputy Chief Prunk, Assistant Chief Iacino, and Dunakilly reviewed the Request for Qualifications (RFQ) and invited five (5) firms to provide a Request for Proposal (RFP). The schedule for Station 6 is below:
 - Bids received back by August 21
 - Board recommendation and potential approval September 14

The five general contractors that bid on the Station 6 project were: Saunders, FCI, Brinkman, GTC, and Elder.

- Fire Station 5 utilities review follow-up: GTC and Allred and Associates are still working on corrections to the items detailed in the engineer's report identified in late November 2025. GTC and its subcontractors have been actively addressing the items identified in the report and are obtaining the cost for the hot water pump. It has been identified that, in the design, the line running through the kitchen area was too small to maintain proper pressure for the circulating pump.

- **Community Development:**

- The District is currently working on sixty-two (62) commercial projects, including twenty-one (21) projects in Firestone, forty (40) projects in Frederick, and one (1) project in Weld County. The District is experiencing exponential growth in commercial and industrial projects for the next couple of years.
- Residential development includes twenty (20) residential projects with an additional 9,032 family dwelling units planned for construction within the District over the next ten years: 5,195 in the Town of Frederick and 3,837 in the Town of Firestone. Residential developments will include other commercial-zoned properties for commercial development, in coordination with residential areas.
- Current annexations include LG Everist, Varra Estates, Mead County Road 9.5, County Road 28 right-of-way, and 9816 County Road 7 in Frederick.
- The District is tracking fire and life safety inspection records for the District's 470 commercial buildings, 875 businesses, and 668 fire and life-safety protection systems.

- **New Permits Issued in July 2026:**

- The District issued sixteen (16) permits in July, which is equal to the number of permits issued in July 2025.

- **Fire Investigations – July 2026:**

- Two (2) structure fire investigations
- One (1) fence fire investigation
- One (1) vehicle fire investigation
- One (1) dumpster fire investigation

- **Fire Code Adoption – 2026:**

- Assistant Chief Iacino is actively working with the Town of Firestone on its adoption of the 2024 International Fire Code, including Fire District Amendments. He is also working with the Town to adopt the 2025 Colorado Wildfire Resiliency Code. The Town of Firestone Board of Trustees will have the code adoptions on the agenda for its August meeting.
- Assistant Chief Iacino is working with the Weld County Chief Building Official on the County's adoption of the 2024 International Fire Code, including Fire District Amendments, and the 2025 Colorado Wildfire Resiliency Code. The District is still waiting for approval from the Weld County Building Official for the 2024 International Fire Code.

ASSISTANT CHIEF OF OPERATIONS REPORT

- **2026 Project and Activities Updates:**

- Annual radio programming was completed by Weld County Public Safety Communications. The District moved from the four-digit unit identifier to the three-digit unit identifier.
- The Apparatus Specification Team completed a thorough review and assessment of the bid proposals for the Type I Wildland Urban Interface (WUI) Engine from Front Range Fire Apparatus, HME, IKON Fire, Mile Hi Fire Apparatus, and Precision Fire Apparatus. The Apparatus Specification Team submitted a vendor recommendation to Chief Young.
- The Apparatus Specification Team held the initial meeting for the 2027 ambulance build.
- Assistant Chief Gilbert attended the monthly Northern Colorado Chiefs' breakfast meeting.
- Assistant Chief Gilbert met with Fort Lupton Fire Protection District (FLFPD) Fire Chief Greg Ward to discuss special operations in Weld County.
- Promotional pinning ceremony held on behalf of Battalion Chief Chandler Martinez.
- Assistant Chief Gilbert, Division Chief Joseph, Battalion Chief Martinez, and Lieutenant Concialdi attended the Weld County Fire Chiefs Association meeting. Section reports were provided by Division Chief Joseph and Lieutenant Concialdi.
- Assistant Chief Gilbert met with representatives of the City of Greeley and The Ember Alliance to discuss future prescribed fire projects in Northern Colorado.
- Deputy Chief Prunk and Assistant Chief Gilbert attended the closest unit implementation meeting with MVFPD.
- A walk-off retirement ceremony was held at Station 4 on behalf of Lieutenant (ret) TJ Simington

- **Station Projects, Maintenance, and Apparatus:**

- E-9604 – Firetrucks Unlimited is currently sanding the exterior, interior, compartments, pump, frame, wheels, and parts. Once sanding is complete, Firetrucks Unlimited will thoroughly mask the truck for coatings. Firetrucks Unlimited will primer and paint the compartments, frame rails, pump, and interior, then follow up with sanding the primer for exterior coating and final paint. Progress photos were provided by Firetrucks Unlimited.

- **Operations Section Situation Status**

- Assistant Chief Gilbert, the on-duty Battalion Chief, and representatives of the Wildfire Division attended the weekly Colorado Division of Fire Prevention and Control TAC call. Assistant Chief Gilbert provided a synopsis of the call to the Executive Staff, Operations Staff, and Wildfire Division.

- District personnel assigned to the Gold Mountain Fire in Ouray, Colorado, returned from their assignment. Staff consisted of two (2) members from the District and one (1) member from Loveland Fire Rescue Authority. During this assignment, the crew conducted firing operations, structure protection, structure preparation, and handline construction.
- Two members deployed to Texas as part of Colorado Task Force 1 (CO-TF1). Captain Baxley served as the Logistics Manager, and EVT Berry served as the task force mechanic. CO-TF1 deployed for water rescue operations in the Texas Hill Country and for Tropical Storm Bertha.
- Station 5 hosted “Dinner at the Firehouse” for the winners of this auction item provided by the Chief Young.

● **Training Division Update**

- **Monthly Staff Training Hours**
 - Administration/Leadership: 95.75 hours
 - Company Level: 854 hours
 - Driver/Operator: 237 hours
 - Hazmat: 0.5 hours
 - Officer: 113.5 hours
 - Special Operations: 135 hours
 - Emergency Medical Services: 256.25 hours
- **Monthly Training Overview:**
 - All members attended Continuing Medical Education and protocol updates with the medical director, Dr. Cheek.
 - All members completed training on forcible entry, inward/outward swinging doors, and overhead garage doors.
 - All members completed extrication training with EMS patient care.
 - All members completed elevator rescue training at Carbon Valley Academy.
 - Five members completed “break the glass” research study with Children’s Hospital.
 - Two members completed Acting Engineer Task Books.
 - Technical Rescue Team members attended the monthly Northern Colorado Special Operations Team training.
 - Officers and Acting Officers attended the quarterly officer meeting.
 - The Training Division continues to work on 2027 budget items.
 - The Training Division continues to work on the new-hire process and the Lieutenant’s promotional process.
 - The Training Division has finalized plans for the District’s first 16-week academy. This will include Admin. orientation, Drive/Operator-Utility, EMS, and Fire academy. Platteville-Gilcrest Fire Protection District will be sending two members and one instructor to attend the fire academy portion.
 - The Training Division members attended multiple work groups, local, regional, and state meetings.

FINANCE SECTION REPORT – FINANCE DIRECTOR

- **District Banking (July 2026):**
 - 7-1-2026 – Payment - \$603,766.85 from CT 8001 Capital Facilities to GTC — T & M Facility – Pay App #9
 - 7-17-2026 – Contribution - \$92,974.26 from FIB 7035 to CT 8008 (Impact Fees - Frederick) – Impact Fees collected 2nd Qtr. 2006
 - 7-17-2026 – Contribution - \$278,797 from FIB 7035 to CT 8009 (Impact Fees - Firestone) – Impact Fees collected 2nd Qtr. 2006
 - 7-17-2026 – Payment - \$600,367.03 from CT 8001 Capital Facilities to GTC — T & M Facility – Pay App #10
 - 7-23-2026 – Contribution - \$2,000,000 from FIB 7035 to CT 8003 (Unassigned Reserves) – Replenish 8003 from property tax revenues
 - 7-23-2026 – Contribution - \$500,000 from FIB 7035 to CT 8001 (Capital Facilities) – Replenish 8001 from property tax revenues
- **Development Impact Fees:**
 - Fees received in July 2026: \$41,765
- **District Reserve Accounts (August 5, 2026):**
 - Capital Facilities - \$2,994,124
 - Capital Equipment - \$3,573,340
 - Unassigned Reserves - \$5,291,768
 - Operating Contingency - \$4,648,083
 - GO Loan Series 2022 (Station 6) - \$10,587,138
 - Impact Fees - \$2,953,573
 - ***Total Reserves: \$30,048,026***
- **2026 – YTD Budget Summary:**
 - The August 2026 County distribution of \$164,830 was deposited on August 5th and is included in the Executive Summary table below.

*Executive summary - budget vs. actual - YTD, General Fund.
From January 1, 2026, through July 31, 2026.*

Category	Budgeted	Received YTD	Remaining Budgeted	Percent received
Revenues — TOTAL	\$21,943,417	\$17,960,649	\$4,147,598	81.9%

Category	Budgeted	YTD	Remaining Budgeted	Percent Expended & Committed
Expenditures — TOTAL	\$32,487,138	\$17,650,219	\$14,836,919	54.3%

- **Fiscal Year Expired: 58%**
- **EMS Billing and Collections Summary:**

Activity Summary - Financial Transactions by Billing Period

Month	Gross charges	Contractual allowances	Net charges	Adjust	Payments	Write offs	Refunds	Balance
July26	228,149.20	109,899.74	118,249.46	2,334.43	79,138.70	3,335.16	-783.50	34,224.67

Disposition Destination Hospital

Disposition destination hospital	Runs	Percent	Month
Refusals / Call offs	54	30.34%	July-26
Good Samaritan Hospital	3	1.69%	July-26
Platte Valley Medical Center	1	0.56%	July-26
Longs Peak Hospital	102	57.3%	July-26
St Anthony North Health Campus	12	6.74%	July-26
Children's Hospital North Campus	3	1.69%	July-26
Medical Center of the Rockies	2	1.12%	July-26
St Anthony West Hospital	1	0.56%	July-26

Total EMS calls: 178

Billable runs: 124

- **Miscellaneous Financial Information**

Wildfire Deployment Information is displayed below, showing 2025 and 2026 wildfires in which the District participated. The “Remaining Amount” column shows the amounts still owed to the District. This information is essential as it significantly offsets the District’s overtime expenditure. There were no receipts in July of 2026. A portion of the Task Force 1 amount for 2025, \$9,456, (TX) remains outstanding.

Note that FEMA is the payor for this account, and reimbursement may take some time, possibly in 2027 or even later. New deployments have recently materialized in 2026, and billings for the Gold Mountain Fire in Colorado have been made.

- **Wildfire Deployment & Recompense Matrix**

As of 8-5-2026

Fire	Year	State	Initial amount	Received	Remaining amount
Task Force 1	2025	TX	37,825	28,369	9,456
Gold Mountain	2026	CO	81,678	-	81,678
Total:			\$119,503	\$28,369	\$91,135

PUBLIC RELATIONS REPORT – PR DIRECTOR

- **Data Analysis:**

- July Emergency Call Metrics (Primary Call Types: Fire, Hazardous Situation, Medical, No Emergency, Public Service, and Rescue):
 - Average Turnout Time: 1:18
 - Average Enroute to Arrival: 4:41
 - Average Response Time (Dispatch to 1st Unit On-Scene): 5:55
 - **Total of ALL Calls for Service: 307**
- July Calls for Service

CALL TYPE	COUNT	PERCENT
MEDICAL	171	56%
PUBLIC SERVICE	43	14%
NO EMERGENCY	51	17%
RESCUE	2	1%
HAZMAT	17	6%
FIRE	20	6%

- July Calls Incidents by Station Zone

Station	Incidents
Station 5	39
Station 4	51
Station 3	77
Station 1	114
Platteville-Gilcrest Fire Protection District	9
Mountain View Fire Protection District	15
Fort Lupton Fire Protection District	1
Frederick-Firestone Fire Protection District	1

- **Accreditation Call Metrics/Gap Analysis:**

- Public Relations (PR) Director Campos, in coordination with the Accreditation Team, is currently evaluating the District's annual program appraisal process. As part of this effort, a revised appraisal framework incorporating both biannual and annual evaluations will be piloted with a select group of program managers to assess its effectiveness and identify opportunities for improvement. Pending successful implementation, the updated process is expected to roll out to all program managers in 2027.

- **Accreditation Updates – Center of Public Safety Excellence (CPSE):**

- PR Director Campos is serving on the Excellence Conference Education Planning Committee for next year's event. This participation will give the District early insight into emerging accreditation and organizational excellence trends, while also creating opportunities to contribute to educational content development and strengthen professional relationships with accreditation practitioners across the country.

- **Public Relations / Marketing / Outreach**

- PR Director Campos is working with Firestone and Frederick Police Departments on notifications for an upcoming mass casualty incident training for the month of August.
- The Public Relations Team and A-Shift attended the Firestone Police Department Youth Academy. This gives the District a chance to show interested students what it is like to work at the District. - **24 students**

- The District hosted a community blood drive at the Administration Building. The event was successful with Vitalant reporting **12 whole blood units, two (2) power reds for a total of 40 lifesaving blood products.**
- PR Director Campos attended the Carbon Valley Chamber's Business Before Hours at TBK Bank and the Chamber's luncheon that provided town updates.
- PR Director Campos, Chief Young, Battalion Chief Martinez, and A-shift Station 4 crew attended the Target grand opening event and provided tours of the Rescue Engine.
- PR Team and C-Shift attended 4th at Firestone event. The educational tent and kids' obstacle course were available from 9 a.m. – 4 p.m. – **Approx. 500 residents**
- Fire and Life Safety Educator (FLSE) Story and C-Shift Station 5 put on an educational event for Athletic Adventures in Frederick. – **8 kids**
- FLSE Story and PR Director Campos taught two CPR/AED/Basic First Aid Classes to American Furniture Warehouse employees. – **25 certifications**
- FLSE Story, Digital Media Specialist (DMS) McKenzie, and Engineer Kridel taught a Babysitting Class at Station 5. – **14 students**
- FLSE Story, DMS McKenzie, and B-Shift completed a story time and touch-a-truck at the Carbon Valley Regional Library. – **Approx. 50 residents attended**
- Chief Young and Deputy Chief Prunk attended the Chamber of Commerce After Business Hours hosted by GTC in Frederick.

HUMAN RESOURCES REPORT – HR MANAGER

In July, Human Resources (HR) Manager Docheff engaged in the following activities. This is not a comprehensive list.

• Annual Physical Program Update

- Frontline Mobile Health was onsite at District Station Five from August 3–7, 2026, to conduct blood draws and collect urinalysis samples as part of the District's annual physical program. These screenings represent the first phase of the comprehensive annual medical evaluation designed to monitor the health, wellness, and operational readiness of our first responders.

• EMT/Paramedic Firefighter Recruitment Update

- The District received 79 application packets for the EMT/Paramedic Firefighter recruitment. After reviewing the minimum qualifications, 56 applicants were determined to be qualified. Of the 56 qualified applicants, 35 were invited to participate in the first-round phone interviews. Following the interview process, 24 candidates were selected to advance to the District's Assessment Center held on August 5, 2026, and August 6, 2026.

• Fire & Police Pension Association (FPPA) Member Education

- Representatives from FPPA were on site on July 15, 2026, to provide District members with retirement planning and financial education. Members had the opportunity to meet individually with FPPA representatives to review their retirement benefits, evaluate retirement readiness, and receive personalized guidance based on their financial goals. The onsite sessions continue to be a valuable

resource, helping employees make informed decisions about their retirement planning and long-term financial security.

- **Volunteer Pension Board Election**

- On July 23, 2026, self-nomination forms were mailed to all eligible Volunteer Pension Board retirees for one Board position with a two-year term beginning January 1, 2027, and ending December 31, 2028. Completed self-nomination forms must be returned to the District Administration Building no later than September 1, 2026.

- **Emergency Management Coordinator Recruitment**

- The District has officially posted the new Emergency Management Coordinator position. This recruitment represents an important step in strengthening the District's emergency preparedness, mitigation, response, and recovery capabilities. The position will be responsible for coordinating emergency management programs, enhancing interagency collaboration, supporting continuity planning, and ensuring compliance with applicable local, state, and federal emergency management requirements.

- **Performance Management Software**

- To remain fiscally responsible while evaluating the increasing complexity of the current performance management software for District members, a team has been researching a new performance management software solution offered by Vector Solutions. The District currently utilizes CrewSense, Target Solutions, and Check It. Vector Solutions has agreed to waive the implementation fee for the new software. The performance management software would be added to the District's existing contract with pre-negotiated, low annual renewal increases.

CARBON VALLEY EMA – EMERGENCY MANAGEMENT DIRECTOR

Carbon Valley Emergency Management Director (EMD) Garner engaged in the following activities:

- **Public Safety Event Planning**

- Finalized the Public Safety Event Plan for 4th at Firestone and reviewed the plan for the Dacono Music & Spirits Festival. While each agency plans differently, they are all developing the capacity to complete these plans with less support from CVEMA. It is encouraging to see growing capability and fluency with the form, which is modeled on a full Incident Action Plan within Incident Command System concepts.

- **Interagency Coordination**

- Held a one-on-one meeting with Frederick Police Department Chief Norris to provide updates from the last Advisory Board meeting.

- **EMS Rescue Task Force Drill Support**

- Managed volunteer coordination and safety documentation for the District-hosted, multi-jurisdictional Rescue Task Force Drill scheduled across three dates in August, including waivers, sign-in tracking, and role identification, and finalized rehab support with Serve 6.8.

- **Oil and Gas Liaison Coordination**

- Met with the Town of Frederick's Oil and Gas Liaison to discuss operators' Annual Registration Review and receive updates on local energy sector issues.

- **Continuity of Operations Planning (COOP)**

- Held several COOP meetings, including with the internal group drafting the base plan and with the Logistics Specialist to support completion of that annex. Also met with the Fleet Manager and supported completion of the Fire Investigation and IT annexes. Met with the COOP contractor to review plan progress, who answered questions, provided recommendations for next steps toward completion of the plan, and offered additional support as needed.

- **Grant Writing**

- Co-authored applications for two Homeland Security Grant Program (HSGP) grants with Operations Chief Gilbert and Battalion Chief Edwards, one to fund instructor/cadre costs for the NWCG L-381 (Incident Leadership) course, supporting regional interoperability and a shared leadership standard across Weld County agencies and the Eastern Colorado IMT, and one to acquire an Agilent Raman spectrometer, giving the District a field-deployable capability to identify explosives, narcotics, toxic industrial chemicals, and chemical warfare agents at incidents, hazmat calls, and community events, closing a current regional capability gap. Also assisted Firestone PD Commander Vesco with an HSGP application for Archer-series crash-rated vehicle barricades to protect outdoor community events.

- **Emergency Management Coordinator Hiring**

- Created a marketing brochure for the Emergency Management Coordinator position, and, with assistance from the public relations team, posted it on the District's website, through social media, and on regional, state, and national emergency management boards. Finalized the hiring process, including a phone screen, take-home essay, oral resume, and an interview day comprising the Interview Panel, Executive/Advisory Board of Fire Chiefs and Police Chiefs, and live scenario assessment. Accompanying panel question sheets with scoring criteria and candidate materials are ready.

- **Non-Governmental Organization Coordination**

- Held an update meeting with an American Red Cross representative and the Weld Community Foundation to discuss post-disaster funding and the Carbon Valley Community Fund.

- **Weld County Regional Coordination**

- Attended the Weld County OEM Multi-Agency Coordination meeting and the Weld County Emergency Managers meeting. A notable outcome was regional agreement on evacuation terminology, using Pre-Evacuation Notice for the "get ready" stage and Evacuation Order for "leave now." Some Front Range agencies have instead adopted Evacuation Warning for the pre-evacuation stage and Evacuation Order for leave now. The group expressed significant concern that using

"warning" for the pre-evacuation stage could be confused with National Weather Service terminology, where a warning means act now, and that this confusion could reduce the public's likelihood of acting. As a result, the group adopted the terminology above.

- **EOC Technology Grant:**

- Submitted a grant scope change for EOC software funding, shifting from Veoci, the platform originally approved, to Monday.com (or similar) as a more flexible, sustainable, and affordable long-term solution. Awaiting state approval of the scope change to begin the project.

LOCAL 4123 EXECUTIVE BOARD – LOCAL PRESIDENT

- During the July 10, 2026, General Meeting, Nick Denny was elected Secretary, and Brad Harris was elected President of Local 4123.
- The Local continues to prepare for several upcoming events, including MDA weekend, the Local's 25th Anniversary, and the annual Open House & Pancake Breakfast.

BOARD MEMBER REPORTS

No reports provided.

PRESENTATION – LOCAL 4123 EXECUTIVE BOARD

Local 4123 President Harris, Vice President Aguirre, and Secretary Denny presented to the Board on Local 4123's accomplishments in 2026 and plans moving forward. The Board had no follow-up questions for the Local 4123 representatives.

DISCUSSION ITEMS – FIRE CHIEF

- **Group 14 (G14) Commissioning Agent – Station 6**

On August 4, 2026, the District executed a Consultant Agreement with Group14 Engineering, PBC of Denver, for commissioning services on the new Fire Station 6 construction project. The agreement is a lump-sum contract in the amount of \$72,536, covering code-required HVAC, domestic water heating, and lighting controls commissioning under the 2018 IECC, along with additional services including generator commissioning, integrated systems testing, and building enclosure commissioning with water penetration and air leakage testing. Commissioning provides independent, third-party verification that the station's building systems are properly installed and performing as designed before the District takes occupancy. The agreement includes standard protections for the District, including termination for convenience, annual non-appropriation, preservation of governmental immunity, and comprehensive insurance requirements for the consultant. This agreement was reviewed by legal counsel before execution. We have already introduced G14 to our design team, and they are currently reviewing design plans before construction even begins. G14 will have over a year of work and review with this project and our team.

- **Single-Role Paramedic Resignations**

Chief Young received resignations from two (2) single-role paramedics this past month, both departing to pursue life changes. One has been accepted into flight school as a career change, and the other accepted a paramedic position in Florida for a fresh start in a warmer climate. The District has initiated the hiring process, with both vacancies expected to be filled in the fourth quarter of 2026.

- **Upcoming Intergovernmental Agreements**

Chief Young is working with legal counsel on a reciprocal Intergovernmental Agreement with Ft. Lupton FPD, Hudson FPD, and Platteville-Gilcrest FPD for sharing training facilities, including the District's new training grounds and driving course area. The IGA can be expanded to include other agencies in the future. In addition, Ft. Lupton FPD would like to be able to utilize the District's new pump testing pit to complete annual pump testing on their fire engines. Chief Young and legal counsel have prepared a proposed Intergovernmental Agreement for use of the pump testing pit. These agreements and associated sharing of resources support the regional mission of emergency services.

POTENTIAL BOARD ACTION ITEMS – FIRE CHIEF

- **Audit Engagement Letter for Fiscal Year 2026**

Under new business, Executive Staff requested consideration and approval of the Audit Engagement Letter provided by The Adams Group, LLC, for the third-party independent audit of the District's financial statements for the fiscal year of 2026 for planning and 2027 budgetary purposes.

- **Darkhorse Emergency LP Analytics Software**

Executive Staff requested consideration and approval of a three-year agreement with Darkhorse Emergency LP Analytics Software. Executive Staff has been reviewing this software and its capabilities for the past 4 months. This software company provides a decision analytics platform specifically for fire and emergency services. The software integrates with the District's computer-aided dispatch and records management systems to analyze response performance, forecast incident demand, and model "what-if" scenarios such as relocating apparatus, adjusting staffing, or sitting at a future station to determine how it would affect response times and coverage. For the District, this capability would directly support data-driven decision-making on the standards of cover, community risk assessment, station planning, and deployment as the District's service area continues to grow and would strengthen the analytical foundation behind the District's CPSE accreditation, strategic planning efforts, and future regional emergency services.

- **Termination of Intergovernmental Agreement**

Executive Staff requested Board consideration and approval of the First Amendment to the Intergovernmental Agreement with the Town of Frederick for shared use of maintenance facility space and associated costs. The amendment would terminate the Intergovernmental Agreement, now that the District's fleet staff have completed their move into the District's new maintenance facility and are fully operational, making the shared arrangement no longer necessary. Chief Young has been in ongoing

communication with the Frederick Town Manager over the past year regarding the agreement, including its time management and budgetary implications. The Town of Frederick's Board of Trustees is scheduled to consider the First Amendment at its August 12, 2026, meeting.

- **Type I Wildland Urban Interface (WUI) Engine**

Executive Staff requested Board consideration and approval to authorize Chief Young to enter into a purchase contract, following legal review, with Precision Fire Apparatus for a 2027 Spartan Type I Wildland Urban Interface Engine in the amount of \$1,186,381, with an estimated build time of 485 days. Precision ranked highest of five proposals evaluated by the District's Apparatus Specification Team using a best-value methodology, offering fleet chassis consistency, strong customization, and an operational design aligned with current District practices. This engine will add another multi-mission component to the District's fleet and will be assigned to Station 6 upon delivery. Assistant Chief Gilbert will be present to deliver an overview and answer any questions the Board may have. Any anticipated contingency costs will be included in the draft 2027 Budget for Board consideration.

- **District Policy 100.29 Deployment Recompense**

Executive Staff requested Board consideration and approval of new Policy 100.29, Deployment Recompense. The policy establishes consistent and compliant procedures for compensating District employees during authorized deployment assignments, including wildfire, Colorado Mutual Aid System (CMAS), EMAC, Incident Management Team, emergency management, and Task Force deployments. This policy ensures accurate billing and reimbursement from state and federal agencies. The policy also addresses compensation requirements for both hourly and exempt employees and establishes mandatory post-incident rest days following extended deployments.

CONSENT AGENDA

The following Board Consent Agenda items were presented:

- Approval of July 13, 2026, regular Board meeting minutes.
- Confirmation of the continuity of the Financial Reports from July 9, 2026, to August 5, 2026.
- Accept and approve all payables, financial reports, fund receipts and transfers, Colo-Trust statements, and payroll registers as presented within the monthly financial binder.

Secretary Weimer moved to accept and approve all items under the Consent Agenda. Motion seconded by Vice President Freeman. The motion passed unanimously.

BOARD ACTION

- After discussion, Secretary Weimer moved to accept and approve the 2026 Audit Engagement Letter from the Adams Group, LLC, for the independent audit of the District's financial statements for the fiscal year ending December 31, 2026, to be completed in April of 2027. Assistant Secretary Jurgena seconded the motion, which passed unanimously.

- After discussion, Secretary Treasurer Houston moved to authorize Chief Young to sign a three-year agreement with DarkHorse Emergency, a software company, to provide a data and analytics platform improving resource allocation, strengthening risk reduction, and building data-driven strategies for the District, subject to final negotiations of the contract. Vice President Freeman seconded the motion, which passed unanimously.
- After discussion, Treasurer Houston moved to accept and approve the First Amendment terminating the Intergovernmental Agreement for the use of the maintenance facility space and the sharing of associated costs with the Town of Frederick. Vice President Freeman seconded the motion, which passed unanimously.
- After discussion, Vice President Freeman moved to authorize Chief Young to sign and enter the District into a purchase contract after legal review for a 2027 Spartan Type I Wildland Urban Interface Engine with Precision Fire Apparatus for \$1,186,381.00 with a build time of 485 days. Secretary Weimer seconded the motion, which passed unanimously.
- After discussion, Vice President Freeman moved to accept and approve District Policy 100.29 Deployment Recompense to establish consistent and compliant procedures for compensating District employees during authorized deployment assignments and ensure accurate billing for reimbursement from state and federal agencies. Secretary Weimer seconded the motion, which passed unanimously.

EXECUTIVE SESSION

Secretary Weimer made a motion to go into executive session as requested by Chief Young for the following purposes:

- Discuss personnel matters regarding Paramedic Shannon Prater. C.R.S. 24-6-402(4)(f).
- Discuss personnel matters regarding Chief Young's Annual Performance Evaluation. C.R.S. 24-6-402(4)(f).
- Determine the District's position on matters that may be subject to negotiations; developing negotiations; and instructing negotiations regarding Lonestar Tactical L.L.C. C.R.S. 24-6-402(4)(e).

The motion was seconded by Vice President Freeman. The motion passed unanimously.

The Executive Session began at 7:41 p.m.

Treasurer Houston made a motion to come out of Executive Session. The motion was seconded by Vice President Freeman. The motion passed unanimously. The Executive Session concluded at 8:31 p.m.

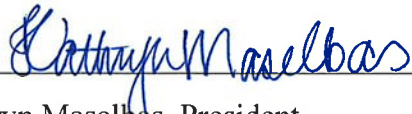
ADJOURNMENT

Treasurer Houston moved to adjourn the meeting, as there was no other business before the Board. Vice President Freeman seconded the motion, which passed unanimously. The meeting was adjourned at 8:31 p.m.

A handwritten signature in blue ink, appearing to read 'Ed Weimer', is written over a horizontal line.

Edward Weimer, Secretary

I hereby attest the Executive Session was confined to a topic authorized for discussion in Executive Session pursuant to C.R.S. 24-6-402(4)(e) and (f).

A handwritten signature in blue ink, appearing to read 'Kathryn Maselbas', is written over a horizontal line.

Kathryn Maselbas, President