



**FREDERICK-FIRESTONE
FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS REGULAR
MEETING
8426 KOSMERL PLACE, FREDERICK
COLORADO 80504**



**MINUTES
January 12, 2026**

The regular meeting of the Board of Directors of the Frederick-Firestone Fire Protection District was called to order by Chairperson Maselbas at 7:00 p.m.

ROLL CALL

Directors Present:

Kathryn Maselbas, President/Chairperson
Robert Freeman, Vice President
Greg Houston, Treasurer
Edward Weimer, Secretary
Jeff Jurgena, Assistant Secretary

Also present:

Jeremy A. Young, Fire Chief (Virtual)
Dino Ross, Legal Counsel
Summer Campos, Public Relations Director
Doug Prunk, Deputy Chief
Steve Iacino, Assistant Chief / Fire Marshal

APPROVAL OF AGENDA

Treasurer Houston moved to approve the Agenda for the January 12, 2026, meeting with the addition of an action item from Administration. Vice President Freeman seconded the motion. The motion passed unanimously.

PUBLIC COMMENT

No Public Comment.

ATTORNEY'S REPORT

Attorney Ross presented the January Attorney's Report, which was included in the Board packet. Attorney Ross stated that he drafted a proposed Resolution that is before the board tonight for adoption of the 2026 Weld County Multi-Jurisdictional Hazard Mitigation Plan. Attorney Ross also advised Chief Young that the District is not required to register with the Secretary of State. Several fire districts have registered their trade names, but it is not required. The 2026 Colorado Legislative Session begins January 14, 2026, and Attorney Ross will keep Chief Staff and the Board advised on any bills that could impact the District.

There were no questions from the Board.

EXECUTIVE SUITE AND INTERGOVERNMENTAL – FIRE CHIEF

• Fire Chief – Executive Summary – January 2026

Fire Chief Young stated that he engaged in the following activities last month; this is not a comprehensive list.

- Fire Chief Young is serving alongside five other Fire Chiefs at the National Fire Academy in Emmitsburg, Maryland, from January 12th through the 16th, assisting the National Fire Academy and International Association of Fire Chiefs – Executive Fire Officer (EFO) Section with application reviews for the following 200 Executive Fire Officers to be accepted into the 2026 program.
- The 2026 Colorado legislature session—formally known as the 75th General Assembly—will open on January 14, 2026, with the usual ceremonies and procedural duties, and hints of debates to come in the speeches by House and Senate leaders. Fire Chief Young and the rest of the Colorado State Fire Chiefs' Executive Board worked through the holidays and early this month, laying groundwork with their lobbyist, Meridian Public Affairs. Fire Chief Young will have multiple meetings per week and occasionally will be at the Capitol testifying during the legislative session.
- The District held its annual Christmas Dinner at Peppers Fireside Grille on December 13th. There was a great turnout of District members and their significant others. There was a catered dinner, door prizes, an awards ceremony, and the annual year-in-review video. Thank you to all who attended and helped make this event a success once again. Staff is looking for a larger venue for the 2026 event.
- Fire Chief Young and Executive Staff have met with Mr. Weinger, who is in the process of becoming the District's volunteer Chaplain. Mr. Weinger lives in Wyndham Hill and has been trained through the Rocky Mountain Fire and Police Chaplains. We will begin bringing Mr. Weinger into the field and provide orientation training for his position within the next month. He will be meeting the office core on January 28th at the quarterly officers meeting.
- Fire Chief Young asked the Labor/Management Team and Mindset Specialist Freyta to create a research and study team on the different shift start times in 2026. The team will be comprised of management and labor members from multiple ranks and other teams, including the Safety and Wellness Team. More to come throughout the year as this team is formed and begins its research and development of potential changes to build stronger, more resilient members.

- Fire Chief Young presented during the Colorado Training Officers Association meeting in December at Adams County Fire Protection District in Denver. The main topics presented were formal mentoring programs, accreditation, the success of credentialed members, the National Fire Academy, and the importance of attending and applying for the Managing Officers program and the Executive Fire Officers programs. The meeting was well attended, and Fire Chief Young has had multiple inquiries from their members for assistance and formal mentoring.

- **Intergovernmental & Community Relations**

- Fire Chief Young attended and participated in board meetings, events, and conferences in December and early January. He stated that his internal District meetings are not included in the following.
 - FFFD Holiday Party – Saturday, December 13.
 - FFFD Santa Run – December 19 – 21.
 - North Area Fire Chief’s meeting(s).
 - Denver Metro Chiefs Association meeting.
 - Weld County Fire Chief’s Association meeting(s).
 - Weld County E-911 Authority board meeting – Budget Approval.
 - International Association of Fire Chiefs (IAFC) Missouri Valley Division (MVD).
 - Colorado State Fire Chiefs bi-weekly executive committee meetings.
 - Colorado State Fire Chiefs’ weekly legislative meetings.
 - Colorado State Fire Chiefs monthly board meeting.
 - IAFC Executive Fire Officer Section (EFO) board meeting.
 - IAFC Constitution and Bylaws Committee meeting January 7.
 - Conducted two Center for Public Safety Excellence (CPSE) credential reviews for CPSE of Fire Chiefs on the East Coast. Virtual interviews conducted and credentialing awarded.
 - Leadership Mentoring Sessions with four (4) acting officers, one (1) officer within the District, and two (2) external officers assisting with culture and transformational leadership. For a total of seven (7) hours of leadership mentoring this last month.

PLANNING SECTION REPORT – ASSISTANT CHIEF OF PLANNING

- **Capital Facilities:**

- Fleet Maintenance and Training: Golden Triangle Construction (GTC) has the project actively under construction. Concrete is being installed in phases, and the trench training prop is nearing completion. The CMU walls of the fleet maintenance building are up. Fire Chief Young and Assistant Chief Iacino, along with the District’s architectural firm (Allred & Associates), the Owner’s Representative (Dunakilly), and the civil engineers (Lamp Rynearson), are actively coordinating with Central Weld County Water District on the design and approval of the domestic water system and should have the CWCWD permit for the tie in by the end of January. This has caused a delay with the project, and the District is working with GTC staff to stay on schedule.
- Fire Station 6 Design: Fire Chief Young and Assistant Chief Iacino are actively coordinating with Allred & Associates, Dunakilly, and Lamp Rynearson, who are working on the site plan and design

phase for Station 6. The team has received the first round of comments from the Town of Firestone and the Little Thompson Water District and is actively preparing responses and updates for the second submittal.

- Fire Station 5 utilities review follow-up: Because of the increased utility costs at Fire Station 5, Fire Chief Young and Assistant Chief Iacino have been working with the Electrical and Mechanical Engineers from Galloway, Golden Triangle Construction, and Allred and Associates to move forward with corrections to the items detailed in the engineer's report that was provided in late November of 2025.

- **Community Development:**

- The District is currently working on sixty-seven (67) commercial projects, including twenty-one (21) projects in Firestone, forty-five (45) projects in Frederick, and one (1) project in Weld County.
- Residential development includes twenty-five (25) residential projects with an additional 10,628 family dwelling units planned for construction within the Fire District within the next ten years: 5,195 in the Town of Frederick and 5,433 in the Town of Firestone. Residential developments will include other commercial-zoned properties for commercial development, in coordination with residential areas.
- Current annexations include LG Everist, Varra Estate, Mead County Road 9.5, County Road 28 right of way, and 9816 County Road 7 in Frederick.
- The Planning Section is tracking fire and life safety inspection records for the District's 470 commercial buildings, 872 businesses, and 622 fire and life-safety protection systems.

- **New Permits Issued in December 2025:**

- The District issued nineteen (19) permits in December 2025, for a total of one hundred ninety-four (194) permits for 2025, and seventeen (17) permits still in process from 2024.

- **Fire Investigations – 2025:**

- One (1) vehicle fire investigation in December 2025.
- In 2025, the District experienced eighteen (18) fires that were investigated, with a dollar loss of \$204,655.
- Total property value saved in 2025 was \$4,718,988.

- **Fire Inspections – 2025:**

The Fire Prevention Bureau completed 173 plan reviews and 1299 fire inspections listed below.

- 511 annual inspections of extra-hazard and target-hazard occupancies were conducted.
- 307 re-inspections were conducted.

- 158 Fire alarm inspections, including rough wire, final inspections, and system commissioning.
- 192 Fire sprinkler inspections, including underground fire line, rough pipe, super flush, above, and underground hydrostatic testing, final inspections, and system commissioning.
- One (1) fire pump was commissioned in the District in 2025.
- Fourteen (14) bulk carbon dioxide CO2 systems were commissioned.
- Two (2) emergency responder radio systems were commissioned.
- Twenty-five (25) commercial kitchen hood fire extinguishing system inspections.
- Seventy-four (74) certificates of occupancy inspections.
- Four (4) special hazard inspections.
- Eleven (11) mobile food vehicle inspections.

The District's firefighters and officers completed annual business inspections on an additional 496 occupancies in 2025.

OPERATIONS SECTION REPORT - ASSISTANT CHIEF OF OPERATIONS

- **2025 Project and Activities Updates:**

- December is a light month for projects due to the 2025 budget closing.

Station Projects, Maintenance, and Apparatus:

- Truck 3415 (110' Aerial) is still in Pennsylvania; repair work started the week of January 5th with anticipated return to service by the end of January. EVT Fennell is following up weekly with LT Inc. and will make a trip to the factory for the final inspection of the repairs prior to delivery.
- Tower 3417 (100' Tower) – Fleet staff are making needed engine repairs to increase the resale value of the unit. Fleet Manager Fennel will continue working on the project in 2026.
- Engine 3403 (E-9604) – The engine has entered the refurbishment production! It is in the initial stages, which involves removing the engine, transmission, radiator, and charge air cooler. Once this is complete, the pump panels and grille will be removed. As of the last report, the project is on track to be completed by the end of the first quarter of 2026.

- **Operations Section Situation Status**

- The District hosted a 5-day Colorado state-supported Fire Officer II course. Fire officers from around northern Colorado attended, including two Lieutenants from the District. Fire Chief Young, Deputy Chief Prunk, Human Resources Manager Docheff, Public Relations Director Campos, and Captain Loveridge all assisted in teaching the Fire Officer II course.
- Crews finalized any outstanding training needs and completed Job Performance Requirements (JPRs) to complete any outstanding Colorado firefighting certifications for 2025.

- **Training Division Update**

- **Monthly Staff Training Hours**

- Administration/Leadership: 216.75 hours
- Company Level: 975.39 hours
- Driver/Operator: 411.5 hours
- Hazmat: 12 hours
- Officer: 413 hours
- Special Operations: 41 hours
- Emergency Medical Services: 855.5 hours

- **Year-to-Date Staff Training Hours**

- Administration/Leadership: 1,756.71 hours
- Company Level: 12,456.39 hours
- Driver/Operator: 5,380 hours
- Hazmat: 418.5 hours
- Officer: 6,392 hours
- Special Operations: 1,962.25 hours
- Emergency Medical Services: 4,627.5 hours

- **Monthly Training Overview:**

- Four members attended the Trench Rescue Technician course in Greeley.
- One member obtained state Fire Officer-II certification.
- The District hosted two state written testing sessions.
- Members completed CPR certification renewals.
- All shifts attended a fire alarm and suppression training course.
- All officers and acting officers completed in-service training on NERIS reporting.
- Curriculum submitted to the Division of Fire Prevention and Control for Fire Officer-I course.
- **The District's members accumulated a total of 33,273.2 training hours in 2025.**
 - An average of 365.6 hours/person.

FINANCE SECTION REPORT – FINANCE DIRECTOR

- **District Banking (December 2025):**

- Checking Augmentation – from CT 8003 to FIB Checking - \$250,000 - (12-3-2025)
- Checking Augmentation – from CT 8003 to FIB Checking - \$500,000 – (12-18-2025)
- Training & Maintenance Facility – PayApp#3 – GTC - \$589,884 – CT 8001 – Cap Facilities – (12-19-2025)
- Checking Augmentation – from CT 8003 to FIB Checking - \$500,000 – (12-19-2025)

- **District Reserve Accounts (12-3-2025):**

- Capital Facilities - \$6,732,154
- Capital Equipment - \$2,756,562
- Unassigned Reserves - \$3,412,795

- Operating Contingency - \$4,548,375
- GO Loan Series 2022 (Station 6) - \$10,360,030
- Impact Fees - \$2,080,117

Total Reserves: \$29,890,033

● **2025 – YTD Budget Summary:**

- The December 2025 County distribution statements were received on 1/7/2026 and are included in the summary below. The total tax received in the December 2025 County distribution was \$10,271.52

*Executive summary - budget vs. actual - YTD, General Fund.
 From January 1, 2025, through December 31, 2025.*

Category	Budgeted	Received YTD	Remaining Budgeted	Percent received
Revenues — TOTAL	\$18,158,601	\$21,119,068	(\$2,960,467)	116.4%

Category	Budgeted	YTD	Remaining Budgeted	Percent Expended & Committed
Expenditures — TOTAL	\$26,362,652	\$21,946,303	\$4,416,349	83.2%

● **Development Impact Fees:**

- Fees received in December 2025: \$58,541

● **EMS Billing and Collections Summary:**

Activity Summary - Financial Transactions by Billing Period

Month	Gross charges	Contractual allowances	Net charges	Adjust	Payments	Write offs	Refunds	Balance
Dec-2025	267,435.20	104,273.49	163,161.71	533.81	96,063.60	122,182.77	-373.60	-55,244.87

Disposition Destination Hospital

Disposition destination hospital	Runs	Percent	Month
Refusals / Call offs	40	23.67%	Dec-25
Good Samaritan Hospital	9	5.33%	Dec-25
Longmont United Hospital	3	1.78%	Dec-25
Longs Peak Hospital	100	59.17%	Dec.-25

Disposition destination hospital	Runs	Percent	Month
St Anthony North Health Campus	12	7.10%	Dec.-25
Children's Hospital North Campus	4	2.37%	Dec-25
St. Anthony West Hospital	1	0.59%	Dec.-25
Total EMS calls: 169			
Billable runs: 129			

• **Miscellaneous Financial Information**

Wildfire Deployment Information is displayed below, showing the 2024 and 2025 wildfires in which the District participated. The "Remaining Amount" column shows the amounts still owed the District. This information is essential as it significantly offsets overtime expenditure.

Wildfire Deployment & Recompense Matrix

As of 1-7-2026

Fire	Year	State	Initial amount	Received	Remaining amount
Task Force 1	2024	NC	20,000	1,8,361	1,639
Task Force 1	2025	TX	37,825	28,369	9,456
Himalaya Road Fire	2025	AK	28,649	28,649	-
Lee Fire	2025	CO	20,758	20,758	-
Elk Fire – Merrie	2025	CO	7,023	7,023	-
O’Brien Fire	2025	AK	2,942	2,942	-
Aggie Creek Fire	2025	AK	13,460	-	13,460
Turner Gulch Fire	2025	CO	32,838	-	32,838
PNF ONC Support	2025	CA	131,288	-	131,288
2025 ONC Staging 2	2025	CA	7,904	-	7,904
Garnet	2025	CA	25,868	-	25,868
L-2 Cub Fire	2025	CA	76,781	-	76,781
Total:			\$405,336	\$106,102	\$299,235

PUBLIC RELATIONS REPORT – PR DIRECTOR

• **Data Analysis:**

- December Emergency Call Metrics – (Includes Mutual/Auto Aid):
 - Total Emergency Response Calls Evaluated: 152
 - Average Turnout Time: 1:19
 - Average Enroute to Arrival: 4:42
 - Average Response Time (Dispatch to 1st Unit On-Scene): 5:45
 - **Total of ALL Calls for Service: 257**

- 2025 Emergency Call Metrics – (Includes Mutual/Auto Aid):
 - Total Emergency Response Calls Evaluated: 1,429
 - Average Turnout Time: 1:09
 - Average Enroute to Arrival: 4:19
 - Average Response Time (Dispatch to 1st Unit On-Scene): 5:19
 - **Total of ALL Calls for Service: 3,228**

- Mutual and Automatic Aid – **January 1, 2025 – December 31, 2025**
 - Mutual Aid Given & Received
 - Fort Lupton Fire Protection District – Seventeen (17) given and one (1) received.
 - Mountain View Fire Protection District – One hundred sixty-four (164) given and forty-five (45) received.
 - Platteville-Gilcrest Fire Protection District – Thirty-one (31) given and eight (8) received.
 - Front Range Fire Protection District – Two (2) given and zero (0) received.

 - Automatic Aid Given & Received
 - Fort Lupton Fire Protection District – Four (4) given and two (2) received.
 - Mountain View Fire Protection District – Four (4) given and one (1) received.
 - Platteville-Gilcrest Fire Protection District – Twenty-five (25) given and fifteen (15) received.

- December Calls for Service

CALL TYPE	COUNT	PERCENT
RESCUE & EMS	163	64%
GOOD INTENT CALL	29	11%
SERVICE CALL	26	10%
FALSE ALARM & FALSE CALLS	17	17%

CALL TYPE	COUNT	PERCENT
HAZMAT	16	6%
FIRE	6	2%

○ December Calls Incidents by Station Zone

Station	Incidents
Station 5	17
Station 4	37
Station 3	76
Station 1	104

○ Accreditation Call Metrics/Gap Analysis:

- Includes Emergent and Non-Emergent Calls to the 90th percentile for all High- and Moderate-Risk Fire and Emergency Medical Services (EMS) calls.

MODERATE RISK FIRE EMS RESPONSE TIMES — DECEMBER 1, 2025 – DECEMBER 31, 2025

SPECIFIC METRIC	BASELINE	BENCHMARK	GAP
PSAP - 1ST UNIT	1:46	1:30	0:16
TURNOUT TIME - 1ST UNIT	2:08	1:30	0:38
TRAVEL TIME - 1ST DUE	4:07	4:30	0:23
TOTAL RESPONSE - 1ST UNIT ERF	8:01	7:30	0:31
	N=1		
TOTAL RESPONSE - ERF	9:14	10:30	1:16
	N=1		

HIGH RISK EMS RESPONSE TIMES — DECEMBER 1, 2025 – DECEMBER 31, 2025

SPECIFIC METRIC	BASELINE	BENCHMARK	GAP
PSAP - 1ST UNIT	2:39	1:30	1:09
TURNOUT TIME - 1ST UNIT	2:15	1:30	0:45
TRAVEL TIME - 1ST DUE	6:54	4:30	2:24
TOTAL RESPONSE - 1ST UNIT ERF	10:06	7:30	2:35
	N=142		
TOTAL RESPONSE - ERF	11:26	10:30	0:56
	N=36		

***MODERATE RISK EMS RESPONSE TIMES (CHARLIE, DELTA)
 DECEMBER 1, 2025 – DECEMBER 31, 2025***

SPECIFIC METRIC	BASELINE	BENCHMARK	GAP
PSAP - 1ST UNIT	2:39	1:30	1:09
TURNOUT TIME - 1ST UNIT	2:17	1:30	0:46
TRAVEL TIME - 1ST DUE	7:09	4:30	2:39
TOTAL RESPONSE - 1ST UNIT ERF	10:09	7:30	2:39
	N=129		
TOTAL RESPONSE - ERF	11:39	10:30	1:08
	N=123		

MODERATE RISK EMS RESPONSE TIMES (MVAS) — DECEMBER 1, 2025 – DECEMBER 31, 2025

SPECIFIC METRIC	BASELINE	BENCHMARK	GAP
PSAP - 1ST UNIT	2:15	1:30	0:45
TURNOUT TIME - 1ST UNIT	2:10	1:30	0:40
TRAVEL TIME - 1ST DUE	4:48	4:30	0:18
TOTAL RESPONSE - 1ST UNIT ERF	7:27	7:30	0:03
	N=20		
TOTAL RESPONSE - ERF	7:27	10:30	2:57
	N=20		

- **Accreditation Updates – Center of Public Safety Excellence (CPSE):**

- 2025 Annual Program Appraisals are being worked on by Program Managers. PR Director Campos is working with the Accreditation Team to revamp the current appraisal method to make it more robust and tie it to the 2026 budget process. More details to come.

- **Public Relations / Marketing / Outreach**

- Public Relations (PR) Director Campos co-instructed on Community Risk Reduction (CRR) with Windsor Severance Fire Protection District CRR Chief Friedrichsen in the Fire Officer II Class hosted at the District's Administration Building.
- The Internal Kids Christmas party and District Holiday Party were well attended. 28 kids/134 employees and spouses.

- **Public Education / Community Events:**

- The 21st Annual Santa Run was Dec. 19, 20, and 21.
Highlights include:
 - **Over 15 Hours** of magic brought directly to the District's residents' doorsteps.
 - **212 lbs.** of candy shared with the community.
 - **Over 35 Crew Members** (volunteers and on-duty crews) per night, making sure everything ran smoothly. Over 105 people completed this three-day task.
 - **Special Shoutout:** Digital Media Specialist McKenzie, the online Santa tracker was a game-changer! **A total of 9,600 residents were tracking Santa!**
- Fire and Life Safety Educator Story, PR Director Campos, and EMS Lieutenant Concialdi taught CPR/AED at Frederick High School. **25 kids attended and were certified.**
- Senior Blood Pressure Checks – **50 attendees**

HUMAN RESOURCES REPORT – HR MANAGER

Human Resources (HR) Manager Docheff engaged in the following activities:

- The District is pleased to announce that Chief Prunk has assumed his new role as Deputy Chief, effective January 3, 2026. With nineteen years of dedicated service to the District, Chief Prunk has been an invaluable member, consistently demonstrating leadership, professionalism, and a deep commitment to organizational excellence.

In his new role, Chief Prunk will provide comprehensive staff support to the Fire Chief and the Executive Team and will actively participate in fiscal management, strategic planning, accreditation efforts, and continuous organizational improvement initiatives. The Deputy Chief also serves as Acting Fire Chief in the Fire Chief's absence or as directed, ensuring continuity of leadership and operational effectiveness.

- All District members have been formally notified of the vacancy for the position of Assistant Chief of Operations. The Assistant Chief of Operations manages the District's comprehensive all-hazards response operations, encompassing structural and wildfire suppression, advanced life support emergency medical services and transport, technical rescue, special operations, and hazardous material response. The District is actively encouraging qualified candidates, both internal and external, to apply. The application period will remain open through January 22, with onboarding for the selected candidate anticipated at the end of the first quarter of 2026.
- To remain fiscally responsible while continuing to provide the high level of service the District's members have come to expect, the District has transitioned to a new workers' compensation insurance provider, effective January 1, 2026. This was a significant savings for the District. Benchmark (7710) has emerged as a leading provider in Colorado, particularly within the emergency services sector. The organization offers highly competitive rates, including for renewing agencies, while maintaining a strong focus on service, expertise, and industry-specific support.

CARBON VALLEY EMA – EMERGENCY MANAGEMENT DIRECTOR

Carbon Valley Emergency Management Director (EMD) Garner engaged in the following activities:

- Attended various coordination meetings, including Northeast Region and State Emergency Management Stakeholders, Emergency Services Program Advisory Board-Arapahoe Community College, Women of Emergency Management board, networking meetings, and the first Statewide Infrastructure Protection Program Food and Agriculture meeting. Food and Agriculture is one of 16 infrastructure sectors being evaluated and is working to engage relevant partners.
- Reviewed Weld County Hazard Mitigation Plan (HMP) final draft. The HMP is currently available on the Weld County Office of Emergency Management website for public review. The Carbon Valley Emergency Management Agency (CVEMA) also shared social media posts with the community. The HMP will be reviewed by the State of Colorado, DHSEM Mitigation section, and sent to FEMA in January. The District and City of Dacono adoptions are scheduled.
- Edited Carbon Valley Community Fund alignment guide and prepared webpage copy for the Weld Community Foundation website, which will host the Carbon Valley Community Fund webpage.
- Prepared Advisory Board brief regarding the status and issues around Weld County's emergency notification system, CodeRed™, .
- Participated in regional coordination calls and planning meetings related to the Dec. 17 and 19 high-wind / elevated fire danger events and potential Public Safety Power Shutoffs (PSPS), addressing anticipated impacts to highways, local infrastructure, and public safety messaging. While local impacts were limited compared to those in the Colorado foothill communities, these discussions provided valuable insights into the competing strategies and constraints faced by electric utilities and emergency management, including how upstream transmission and distribution decisions can affect local operations and response planning.
- Completed the remaining components of the Carbon Valley Comprehensive Emergency

Management Plan, including the Recovery Plan and annexes for disaster finance and cost recovery, damage assessment, debris management, long-term recovery groups, and volunteers and donations. The transition from a standalone Training and Exercise Plan to an Integrated Preparedness Plan was also finalized, and the Community Preparedness, Resilience, and Outreach Plan was completed. With these additions, the full suite of plans comprising the Comprehensive Emergency Management Plan is now complete, achieving the goal of finishing all plans before the end of 2025.

LOCAL 4123 EXECUTIVE BOARD – LOCAL PRESIDENT

Local 4123 personnel engaged in the following activities over the last month:

- On December 10, 2025, members of Local 4123 approved a formalized budget for the first time in the union's history. The 2026 fiscal plan allocates funding for activities including the pancake breakfast, the annual kids' Christmas party, several conferences, and educational sponsorships for members of Local 4123.
- January 1, 2026, marked Vice President Smolenski's final day in office, as he voluntarily resigned to dedicate more time to his family. The Local 4123 Executive Board fully endorsed Lt. Somlenski's decision to step down and extended their best wishes.
- The Local 4123 E-Board formally appointed Lt. Bryan Aguirre on January 3rd, 2026. Vice President Aguirre will complete the remainder of Vice President Smolenski's original term, ending in June 2027.
- Vice President Aguirre will have already stepped up to the plate in many arenas. He will serve as committee chair for the Local's new Adopt-a-Family program and will attend the Center of Public Safety Excellence conference in March as a Labor Representative with the District.

PRESENTATION – ASSISTANT CHIEF OF PLANNING/FIRE MARSHAL

Assistant Chief of Planning/Fire Marshal Steve Iacino presented the Planning Section's 2025 highlights and outlined goals for 2026. Goals include implementing new software, First Due, to support fire investigations and annual business inspection reporting and tracking. The Planning Section will also conduct a needs assessment to determine whether a Deputy Fire Marshal position is needed.

There were no questions from the Board.

DISCUSSION ITEMS – FIRE CHIEF

No discussion items.

NEW BUSINESS ACTION ITEMS – FIRE CHIEF

- **Resolution 2026-01: Board Meeting Schedule for Postings:** Under new business, Fire Chief Young and staff request approval of Resolution 2026-01, which approves the regular board of directors meeting schedule

for calendar year 2026 and designates the posting location for notices of regular and special meetings.

- **Resolution 2026-02: Adoption of Hazard Mitigation Plan:** Under new business, Fire Chief Young and staff request approval of Resolution 2026-02, a resolution adopting the 2026 Weld County Multi-Jurisdictional Hazard Mitigation Plan by the Frederick-Firestone Fire Protection District.
- **Petition for Inclusion of Real Property – Carbon Valley Parks and Recreation District:** Under new business, Fire Chief Young requests approval to sign and submit a petition for inclusion of real property into the Carbon Valley Parks and Recreation District for Station 6 property located at 13052 Barefoot Lakes Parkway in Firestone. This requirement was identified by the Town during the design and planning process for Fire Station No. 6.
- **March 9, 2026, Board Meeting - Reschedule Request:** Under new business, Fire Chief Young and staff request a schedule change for the March 9, 2026, regular board meeting. Fire Chief Young and other executive staff will attend the Center of Public Safety Excellence conference and travel on March 9th. If the Board wishes, the regular board meeting can be moved to March 16, 2026, one week later.

CONSENT AGENDA

The following Consent Agenda was presented:

- Approval of December 8, 2025, regular Board meeting minutes.
- Confirmation of the continuity of the Financial Reports from December 4, 2025, to January 7, 2026.
- Accept and approve all payables, financial reports, fund receipts and transfers, Colo-Trust statements, and payroll registers as presented within the monthly financial binder.

Treasurer Houston moved to accept and approve all items under the Consent Agenda. Motion seconded by Secretary Weimer. The motion passed unanimously.

OLD BUSINESS

None.

NEW BUSINESS

- Secretary Weimer moved to accept and adopt Resolution 2026-01, A Resolution 1) Approving the regular board of directors meeting schedule for calendar year 2026; and 2) Designating and posting locations for notices of regular and special meetings. Assistant Secretary Jurgena seconded the motion, which passed unanimously.
- Treasurer Houston moved to accept and adopt Resolution 2026-02, a Resolution adopting the Weld County Multi-Jurisdictional Hazard Mitigation Plan by the Frederick-Firestone Fire Protection District. Vice President Freeman seconded the motion, which passed unanimously.

- Secretary Weimer moved to allow Fire Chief Young to sign and submit a Petition for Inclusion of Real Property into the Carbon Valley Parks and Recreation District for Station 6 property located at 13052 Barfoot Lakes Parkway in Firestone. Assistant Secretary Jurgena seconded the motion, which passed unanimously.
- Assistant Secretary Jurgena moved to direct Fire Chief Young and staff to reschedule the March 9, 2026, Board Meeting to March 16, 2026, due to scheduling conflicts. Treasurer Houston seconded the motion, which passed unanimously.

EXECUTIVE SESSION

Treasurer Hoston made a motion to go into executive session as requested by Fire Chief Yung for the following purpose:

- Executive session for updates of Kristen Hayes memorial and family benefits. CRS 24-6-402(4)(f).


The motion was seconded by Vice President Freeman. The motion passed unanimously.

Attorney Ross stated the Executive Session will not constitute attorney-client communication and will be recorded. The Executive Session began at 7:46 p.m.

Assistant Secretary Jurgena made a motion to exit the Executive Session. The motion was seconded by Treasurer Houston. The motion passed unanimously. The Executive Session concluded at 7:54 p.m.


ADJOURNMENT

Secretary Weimer moved to adjourn the meeting, as there was no other business before the Board. Vice President Freeman seconded the motion, which passed unanimously. The meeting was adjourned at 7:55 p.m.



Edward Weimer, Secretary

I hereby attest that the Executive Session was confined to the topics authorized for discussion in Executive Session pursuant to C.R.S. 24-6-402(4)(f).



Kathryn Maselbas, President