



**SPECIAL MEETING OF THE
FREDERICK-FIRESTONE FIRE DISTRICT
BOARD OF DIRECTORS
AUGUST 20, 2025 – 6:00 P.M. (Dinner @ 5:30 P.M.)**

SPECIAL MEETING AGENDA

1. Call to order and roll call of the board.
2. Pledge of Allegiance.
3. Additions/deletions to the agenda with a motion to approve.
4. Fire Chief and Staff Reports:
 - A. Strategic Planning Update 2021-2026
 - 1) 2027-2032 – Mission, Vision, and Values
 - 2) Center of Public Safety Excellence April 2026
 - B. Station 6 Design Review
 - 1) Site plan
 - 2) 3D Rendering
 - 3) Floor plan
 - 4) 629 Memorial
 - 5) Closing date on property
 - C. Master Financial Analysis
 - 1) Overall review for the next 12 years
 - 2) Options and future FURA's
 - D. Capital Improvement Plan
 - 1) Station 6 apparatus
 - 2) Review of Capital Improvement Needs Assessment
 - 3) Remodels of Station 3 and Station 4
 - E. 2026 Budget
 - 1) Future property tax reform
 - 2) Assessed valuation and sales tax forecast
 - 3) Staffing – organizational chart – new positions 2026
 - 4) Salaries – proposal for 2026
 - 5) Benefits – what we know now
 - 6) Consultation(s) – CFAI, GFOA, CWPP, COOP, CBA
 - F. Closest Unit Dispatching – I-25 Corridor
 - G. Motion to adjourn the Board of Directors special meeting for August 20, 2025.