



**FREDERICK-FIRESTONE
FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS REGULAR
MEETING
8426 KOSMERL PLACE, FREDERICK
COLORADO 80504**



**MINUTES
April 13, 2026**

The regular meeting of the Board of Directors of the Frederick-Firestone Fire Protection District was called to order by Chairperson Maselbas at 7:00 p.m.

ROLL CALL

Directors Present:

Kathryn Maselbas, President/Chairperson
Robert Freeman, Vice President
Greg Houston, Treasurer
Edward Weimer, Secretary
Jeff Jurgena, Assistant Secretary

Also present:

Jeremy A. Young, Fire Chief
Dino Ross, Legal Counsel
Summer Campos, Public Relations Director
Doug Prunk, Deputy Chief

APPROVAL OF AGENDA

Treasurer Houston moved to approve the Agenda for the April 13, 2026, meeting as presented. Vice President Freeman seconded the motion. The motion passed unanimously.

PUBLIC COMMENT

No Public Comment.

ATTORNEY'S REPORT

Attorney Ross presented the April Attorney's Report, which was included in the Board packet. Attorneys Ross and Woodward assisted Chief Staff with agreements pertaining in the design and construction of Station 6 and the design and remodel of Station 3 with Infusion Architects. Attorney Woodward prepared an Easement and Right-of-Way Agreement with the Central Weld County Water District. Attorney Duke

continues to assist with a confidential personnel matter. Attorney Powell continues to assist with the inclusion of a part of County Road 9.5 into the District. Attorney Ross provided the Board with an updated Legislative Tracker.

There were no questions from the Board.

EXECUTIVE SUITE AND INTERGOVERNMENTAL – FIRE CHIEF

• Fire Chief – Executive Summary

Fire Chief Young engaged in the following activities last month: This is not a comprehensive list.

- The 2026 Colorado legislature session - Fire Chief Young continues working as a member of the Colorado State Fire Chief's Executive Committee on legislative updates and changes. The E-Committee continues to meet with state legislators weekly on multiple matters. The committee is currently drafting a bill to add excise tax categories as another revenue source for fire districts across the state. The governor's office has been collaborating with the committee. This bill will allow local jurisdictions, with their constituents' approval, to apply for and impose an excise tax on specialty items related to fire protection and life safety.
- Fire Chief Young will be representing the District and Colorado State Fire Chiefs at the Governor's 2026 Spring Fire Briefing on April 30th. This will be a large press event and will be televised through local channels. This will be a coordinated effort to provide wildfire briefings for the state through the Governor's Office, the Division of Fire Prevention and Control, the United States Forest Service, and the Colorado State Fire Chiefs.
- Fire Chief Young attended the Congressional Fire Service Institute in mid-March and spent two days on Capitol Hill meeting with legislators from across the country. Fire Chief Young was representing Frederick-Firestone Fire District, Colorado State Fire Chiefs, International Association of Fire Chiefs, Missouri Valley Division, and Executive Fire Officer Section. Fire Chief Young also coordinated with the Town of Frederick and legislators on local issues, such as zip code realignment.
- Fire Chief Young continues to work with the Flight 629 Memorial Committee. The committee requested a letter from the District to assist with their fundraising efforts; however, Fire Chief Young advised the committee that the District would not assist with direct fundraising for the memorial. Fire Chief Young provided a letter of support for a future historical marker on the Station 6 property, designating the site of a major historical event for the community. Fire Chief Young will be interviewed by Fox31 News Anchor Jeremy Hubbard on April 22nd regarding the assistance the District has provided to the memorial committee and the community.
- Fire Chief Young received his 5th redesignation from the Center of Public Safety Excellence from the Commission of Professional Credentialing for Chief Fire Officer. Fire Chief Young has been credentialed as a Chief Fire Officer (CFO) since 2011. Fire Chief Young has also served as a peer reviewer and mentor for the commission over the last two years.

- The Administration parking lot addition project was delayed due to the process and procedures. The District's Owner's Representative has been directed to make corrective actions, and the project should be back on track by May 1, 2026, with a 45-day construction calendar.
- Fire Chief Young has been supported by the International Association of Fire Chiefs – Missouri Valley Division as the upcoming 2nd Vice-President of the association on June 5, 2026. With the support of the division's board of directors, representatives, and members, the election for the executive board member seat is currently uncontested against Fire Chief Young.
- Fire Chief Young completed the 2025 annual performance evaluations for all Executive Staff and direct reports during March and early April. The team continues to perform at a high level, with strong collaboration, clear alignment, and a steady commitment to advancing the District in every area.
- **Intergovernmental & Community Relations**
 - Fire Chief Young has been requested to participate in a few stakeholder meetings regarding the hiring of a new Town Manager for the Town of Firestone. More to come as events and schedules are finalized.
 - Fire Chief Young attended and participated in board meetings, events, and conferences in March and early April. The District's internal meetings are not included in Fire Chief Young's report.
 - North Area Fire Chiefs meeting(s).
 - Denver Metro Chiefs Association meeting.
 - Weld County Fire Chiefs Association meeting(s).
 - Weld County E-911 Authority board meeting.
 - International Association of Fire Chiefs (IAFC) Missouri Valley Division (MVD).
 - IAFC Winter Meeting and Strategic Planning Process
 - Colorado State Fire Chiefs weekly executive committee meetings.
 - Colorado State Fire Chiefs weekly legislative meetings.
 - Colorado State Fire Chiefs monthly board meeting.
 - IAFC Executive Fire Officer Section (EFO) monthly board meeting.
 - IAFC Constitution and Bylaws Committee meeting.
 - Leadership Mentoring Sessions with four (4) acting officers, two (2) officers within the District, and three (3) external officers. For a total of nine (9) hours of leadership mentoring and coaching in March.

DEPUTY CHIEF REPORT

- In cooperation with Weld County Regional Communications and the Weld County Fire Chiefs Association Dispatch Efficiency Group, final operational and policy work was conducted in preparation for the implementation of Emergency Fire Dispatching (EFD) on April 7, 2026, at 0600. This dispatching method will increase emergency response efficiency by using an algorithmic approach to 911 call processing, ensuring the correct type and number of emergency resources are requested based on the nature of the emergency. This is a primary step toward achieving the regional goal of closest-unit dispatching.

- Working as part of the Regional Operations Committee (ROC), which consists of eleven fire departments in Weld County, the final Auto-Aide policy has been drafted and is now being reviewed to implement closest unit dispatching. Although many of the agencies currently have individual agreements, this combined policy and the supporting operational documents have been developed to achieve coordinated regional response plans that increase efficiency in emergency response and firefighter safety.
- Onboarding and Orientation of Assistant Chief Gilbert began in March. He has done a great job taking on any challenge thrown his way so far and has been a welcome addition to the administrative side of Operations.
- Along with other members of the Executive and Line Staff, Fire Chief Young attended the annual CPSE Excellence Conference. This has continued to be a valuable experience for District members to develop their skills, stay abreast of upcoming changes within the Accreditation Process, and pursue personal growth.
- Along with AC Gilbert, Lt. Williams, and Fleet Manager Fennell, work has been done to finalize a basic apparatus specification plan for the purchase of the District's next fire engine. This process will take place during the second quarter of 2026, with a request for truck delivery by the end of 2027.

ASSISTANT CHIEF/FIRE MARSHAL

- **Capital Facilities:**

- Fleet Maintenance and Training: Golden Triangle Construction (GTC) has the project actively under construction. The installation of the waterline is complete. GTC is working on interior wall framing, overhead mechanical, electrical, and plumbing (MEP), and on the fire sprinkler system, which has been installed. GTC is scheduled to complete the gas and electrical service to the site and building, install the sand and oil interceptor, and overhead doors in April. Chief Staff will continue to work with Lonestar Tactical Buildings and Fire Blast on the final set of permit plans for the burn building. This has caused a delay in the overall project; however, the substantial completion and final completion of the Fleet Maintenance Building remain on schedule.
- Fire Station 6 Design: Fire Chief Young and Assistant Chief Iacino are actively coordinating with the District's architectural firm (Allred/Infusion), the Owner's Representative (Dunakilly), and the civil engineers (Lamp Rynearson), who are working on the site plan and design phase for Station 6. The District's team has received the second round of comments from the Town of Firestone. The team has completed the District's responses and submitted them to the Town for their next review. Overall, the planning process is progressing well. Fire Chief Young continues to work with legal teams from the District and Barefoot Lakes on necessary easements and procedures for construction and stormwater drainage.
- Fire Station 5 utilities review follow-up: Golden Triangle Construction (GTC) and Allred and Associates are still working on corrections to the items detailed in the engineer's report identified in late November 2025. GTC and its subcontractors have been actively addressing the items identified in the report.

- **Community Development:**

- The District is currently working on sixty-seven (67) commercial projects, including twenty-two (22) projects in Firestone, forty-four (44) projects in Frederick, and one (1) project in Weld County. The District will be experiencing exponential growth in commercial and industrial projects for the next couple of years.
- Residential development includes nineteen (19) residential projects with an additional 7,991 family dwelling units planned for construction within the District within the next ten years: 5,195 in the Town of Frederick and 2,796 in the Town of Firestone. Residential developments will include other commercial-zoned properties for commercial development, in coordination with residential areas.
- Current annexations include LG Everist, Varra Estates, Mead County Road 9.5, County Road 28 right of way, and 9816 County Road 7 in Frederick.
- The District is tracking fire and life safety inspection records for the District's 470 commercial buildings, 872 businesses, and 634 fire and life-safety protection systems.

- **New Permits Issued in March 2026:**

- The District issued sixteen (10) permits in March.

- **Fire Investigations – 2026:**

- No fire investigations in March 2026.

- **Fire Code Adoption – 2026:**

- The Town of Frederick has adopted the 2024 International Codes, including the International Fire Code, which will be effective on March 1st, 2026. This adoption by the Town included updates to the International Residential Code to require Residential Fire Sprinklers in areas where a developer seeks to reduce building setbacks to less than 10 feet or property line setbacks to less than 5 feet. The Town of Frederick also adopted the 2025 Colorado Wildfire Resiliency Code.
- Assistant Chief Iacino is actively working with the Town of Firestone on its adoption of the 2024 International Codes, including the International Fire Code with the District's amendments, and on updates to the International Residential Code to expand the use of residential fire sprinklers. He also is working with the Town to adopt the 2025 Colorado Wildfire Resiliency Code.
- Assistant Chief Iacino is working with the Weld County Chief Building Official on adoption of the 2024 International Codes, including the International Fire Code with the District's amendments, and the 2025 Colorado Wildfire Resiliency Code. The resolution for the 2025 Colorado Wildfire Resiliency Code is included for Board approval tonight to meet the State of Colorado's adoption requirement. Chief Staff is still waiting for approval from the Weld County Building Official for the 2024 International Fire Code.

ASSISTANT CHIEF OF OPERATIONS REPORT

• 2026 Project and Activities Updates:

- Working on a specification for a Type I Wildland Urban Interface (WUI) engine to be housed at Station 6. The specification is planned to go out for bid the week of April 12.
- Hydrostatic testing and compliance were completed for 2026 on all self-contained breathing apparatus (SCBA).
- SCBA mask fit testing was completed for all line personnel. This is an annual requirement to ensure that personnel are issued the correct-sized mask for working in any Immediately Dangerous to Life or Health (IDLH) atmosphere.

• Station Projects, Maintenance, and Apparatus:

- L-9371 (110' Aerial) – Placed back in service following post-trip inspection and third-party UL ladder testing.
- Tower 3417 (2003 - 100' Tower) – Has been listed for sale as surplus property with a national fire apparatus broker.
- Engine 3403 (E-9604) refurb – No major updates.
- The Fleet Division continues upfitting work on the new Battalion Chief pickup. All parts arrived as ordered. Upfitting is anticipated to be completed by May 1st.
- The haz-mat truck was delivered. The Fleet Division will begin upfitting work once the new Battalion Chief truck is completed.
- Fleet staff are working on several upfitting projects due to the new Assistant Chief of Operations promotion.
- T-7691 (Tender) relocated to Station 3. This adjustment is based on response analytics data indicating that T-7691 is predominantly utilized as a mutual aid resource for the Mountain View Fire Protection District and the Platteville Gilcrest Fire Protection District. Repositioning this unit will better align the District's deployment model with actual call demand, enhance operational efficiency, and strengthen service delivery in support of the District's mission.
- B-2417 (Type VI Engine) relocated to Station 1 based on response analytics data. Repositioning this unit will better align the District's deployment model with actual call demand, enhance operational efficiency, and strengthen service delivery in support of the District's mission.

• Operations Section Situation Status

- B-shift assisted Hudson Fire Protection District during a structure fire. The District provided TK3415 (Truck) and BC3460 (Fire Investigator).

- C-shift assisted the Mountain View Fire Protection District during a structure fire in Mead. The District provided TK3415 (Truck), FM3425 (Fire Medic), and BC3460 (Battalion Chief).
 - Three personnel assisted the Rocky Mountain Arsenal with a prescribed fire project.
 - The District provided emergency service coverage to the Fort Lupton Fire Protection District and the Platteville Gilcrest Fire Protection District during their annual membership awards events.
 - Members of the Special Operations Leadership attended regional monthly meetings for the Northern Colorado Special Operations Team (NoCO SOT) and the Weld County Haz-Mat team.
- **Training Division Update**
 - **Monthly Staff Training Hours**
 - Administration/Leadership: 205.5 hours
 - Company Level: 616.25 hours
 - Driver/Operator: 219 hours
 - Hazmat: 12 hours
 - Officer: 294.75 hours
 - Special Operations: 287.5 hours
 - Emergency Medical Services: 333 hours
 - **Monthly Training Overview:**
 - Two members obtained the State Fire Instructor-I certification.
 - Multiple members completed National Registry EMT renewals.
 - All members completed training and signed off on the OneScope Video Laryngoscope.
 - All members completed the Wildfire RT-130 classroom refresher training.
 - All members completed lithium-ion battery fire reviews and training.
 - Technical Rescue members completed a confined space roll-in drill at the new St. Vrain High School construction site (Frederick).
 - Technical Rescue members attended and instructed Trench Rescue training in La Salle.
 - Four members attended monthly Hazmat training at Greeley Fire Station 6.
 - Training Division members attended a recruitment day at Aims Community College.
 - Multiple Aims EMT students completed ride-alongs, and one student is completing a 120-hour internship at Station 1.
 - Two Aims Paramedic students are completing their field instruction program at Station 3.
 - One member attended the NWCG L-481 class hosted by the United States Forest Service.

FINANCE SECTION REPORT – FINANCE DIRECTOR

- **District Banking (March 2026):**
 - 3-11-2026 – Contribution - \$77,524.24 from FIB 7035 to CT 8008 (Impact Fees - Frederick) – Impact Fees collected 4th QTR 2005
 - 3-11-2026 – Contribution - \$97,937.80 from FIB 7035 to CT 8009 (Impact Fees - Firestone) – Impact Fees collected 4th QTR 2005

- 3-11-2026 – Contribution - \$3,000,000 from FIB 7035 to CT 8003 (Unassigned Reserves) – Replenish Unassigned Reserves
- 3-12-2026 – Contribution - \$8,988 from FIB 7035 to CT 8010 (Impact Fees – Weld County) – Impact Fees collected 4th QTR 2005
- Capital Facilities (CT 8001) – PayApp # 6 – GTC - \$899,464.40 – (3-24-2026)
- **District Reserve Accounts (April 8, 2026):**
 - Capital Facilities - \$4,358,024
 - Capital Equipment - \$2,782,703
 - Unassigned Reserves - \$3,941,877
 - Operating Contingency - \$4,591,508
 - GO Loan Series 2022 (Station 6) - \$10,458,276
 - Impact Fees - \$2,284,825
 - **Total Reserves: \$28,417,213**
- **2026 – YTD Budget Summary:**
 - The March 2026 County distribution statements were received on 4/6/2026 and were deposited on 4/10/2026 and are included in the summary below. The total tax received in March 2026 County distribution was \$1,247,471.
 -

*Executive summary - budget vs. actual - YTD, General Fund.
 From January 1, 2026, through April 8, 2026.*

Category	Budgeted	Received YTD	Remaining Budgeted	Percent received
Revenues — TOTAL	\$21,943,417	\$7,211,968	\$14,731,449	33.0%

Category	Budgeted	YTD	Remaining Budgeted	Percent Expended & Committed
Expenditures — TOTAL	\$32,487,138	\$7,230,933	\$25,256,205	22.3%

- **Fiscal Year Expired: 33%**
- **Development Impact Fees:**
 - Fees received in March 2026: \$170,212
- **EMS Billing and Collections Summary:**

Activity Summary - Financial Transactions by Billing Period

Month	Gross charges	Contractual allowances	Net charges	Adjust	Payments	Write offs	Refunds	Balance
March26	190,219.60	89,046.03	101,173.57	2,377.43	60,757.78	518.40	-2,138.39	39,628.35

Disposition Destination Hospital

Disposition destination hospital	Runs	Percent	Month
Refusals / Call offs	52	28.57%	March-26
Good Samaritan Hospital	4	2.20%	March-26
Longmont United Hospital	3	1.65%	March-26
Longs Peak Hospital	102	56.04%	March-26
St Anthony North Health Campus	12	6.59%	March-26
Children's Hospital North Campus	6	3.30%	March-26
Boulder Community Hospital	1	0.55%	March-26
Medical Center of the Rockies	1	0.55%	March-26
Platte Valley Medical Center	1	0.55%	March-26

Total EMS calls: 182
Billable runs: 130

• **Miscellaneous Financial Information**

Wildfire Deployment Information is displayed below, showing the 2024 & 2025 wildfires in which the District participated. The “Remaining Amount” column shows the amounts still owed to the District. This information is essential as it significantly offsets the District’s overtime expenditure. Receipts in March 2026 are bolded below. All that remains to be collected are the Task Force 1 amounts from 2024 (NC) and early 2025 (TX). Note that FEMA is the payor for these accounts, and reimbursement may take some time.

Wildfire Deployment & Recompense Matrix

As of 4-9-2026

Fire	Year	State	Initial amount	Received	Remaining amount
Task Force 1	2024	NC	20,000	1,8361	1,639
Task Force 1	2025	TX	37,825	28,369	9,456
Himalaya Road Fire	2025	AK	28,649	28,649	-
Lee Fire	2025	CO	20,758	20,758	-

Fire	Year	State	Initial amount	Received	Remaining amount
Elk Fire – Merrie	2025	CO	7,023	7,023	-
O’Brien Fire	2025	AK	2,942	2,942	-
Aggie Creek Fire	2025	AK	13,460	13,460	-
Turner Gulch Fire	2025	CO	31,897	31,897	-
PNF ONC Support	2025	CA	131,288	131,016	-
2025 ONC Staging 2	2025	CA	7,904	7,904	-
Garnet	2025	CA	25,870	25,870	-
L-2 Cub Fire	2025	CA	76,781	76,781	-
Total:			\$404,820	\$393,724	\$11,095

PUBLIC RELATIONS REPORT – PR DIRECTOR

• **Data Analysis:**

- March Emergency Call Metrics – (Includes Mutual/Auto Aid):
 - Average Turnout Time: 1:14
 - Average Enroute to Arrival: 5:04
 - Average Response Time (Dispatch to 1st Unit On-Scene): 6:15
 - **Total of ALL Calls for Service: 344**
- March Calls for Service

CALL TYPE	COUNT	PERCENT
MEDICAL	184	55%
PUBLIC SERVICE	43	13%
NO EMERGENCY	79	23%
RESCUE	-	-
HAZMAT	11	3%
FIRE	21	6%

○ February Calls Incidents by Station Zone

Station	Incidents
Station 5	43
Station 4	63
Station 3	94
Station 1	105
Platteville-Gilcrest Fire Protection District	9
Mountain View Fire Protection District	118
Other	2
FFFD	1

● **Accreditation Call Metrics/Gap Analysis:**

- Effective January 1, 2026, all emergency calls are being reported and categorized through the National Emergency Response Information System (NERIS). Public Relations (PR) Director Campos, in coordination with the Accreditation Team, is evaluating NERIS data-reporting capabilities to ensure alignment with accreditation requirements. The team is also validating the format and application of the District’s Critical Task Analysis within this system. Once finalized and adopted, an update will be provided.
- PR Director Campos and Training Chief Joseph continue to collaborate with ImageTrend to access available NERIS data through the RMS report writer. While the Fire Report component for crew data entry is functioning well, refinement of the report writer capabilities is ongoing.

● **Accreditation Updates – Center of Public Safety Excellence (CPSE):**

- PR Director Campos is currently working on the District’s first Commission on Fire Accreditation International (CFAI) Annual Compliance Report. The report is due June 2026.
- The District is preparing for the upcoming Strategic Planning process with CPSE April 13-16, 2026. PR Director Campos is working closely with the Technical Advisors to ensure everything is provided for it to be successful.
- The District will be hosting a Quality Improvement for the Fire and Emergency Services (QIFES) Workshop April 21-23, 2026. There are four (4) members of the Accreditation Team attending the workshop.

- **Public Relations / Marketing / Outreach**

- PR Director Campos and Fire and Life Safety Educator (FLSE) Story continue work on the spring Community Safety Day at Home Depot on April 18, 2026.
- Storytime at Station 3 was a success. May, June, and August story times are fully booked. The District will work with the Carbon Valley Regional Library to host a story time in late July.
- PR Director Campos and FLSE Story met with C-Shift and the event planner for the Town of Firestone on the 4th at Firestone for planning purposes.

HUMAN RESOURCES REPORT – HR MANAGER

Human Resources (HR) Manager Docheff engaged in the following activities:

- All District members have been formally notified of the vacancy for the position of Battalion Chief, created to backfill Assistant Chief Gilbert's recent promotion. The District is actively encouraging qualified candidates to apply, both internally and externally, to promote a competitive and comprehensive selection process. The application period will remain open through April 13, with interviews and assessments to follow. Onboarding for the selected candidate is anticipated to occur at the end of May 2026, ensuring a smooth transition and continuity of leadership. This recruitment effort reflects the District's ongoing commitment to strong leadership, operational excellence, and the continued development of the District's workforce.
- The District has established a Business Services Liaison with UHealth to develop and implement a more efficient process for handling on-the-job injuries requiring care at Longs Peak Hospital. This effort is intended to address ongoing challenges associated with workers' compensation billing, which has historically been a cumbersome and often inconsistent process.

By coordinating directly with UHealth through a designated liaison, the District aims to streamline communication, improve billing accuracy, and reduce the administrative burden on District personnel during an already stressful time. This initiative is expected to enhance overall efficiency, ensure proper handling of workers' compensation claims, and provide better support to District personnel.

- To remain fiscally responsible while continuing to provide a high-quality performance management system that aligns with current legal and regulatory recommendations, the District has engaged in discussions with Vector Solutions to evaluate an additional module within their existing software suite, known as Evaluations+. This approach supports the District's commitment to balancing fiscal responsibility with the need to maintain modern, compliant, and effective performance management practices.

CARBON VALLEY EMA – EMERGENCY MANAGEMENT DIRECTOR

Carbon Valley Emergency Management Director (EMD) Garner engaged in the following activities:

- The Continuity of Operations Plan (COOP) development kickoff session with leadership was held on March 5th. The session was well attended, planning leads were identified, and training for responsible staff is scheduled for May 19th. Coordination with the contractor is ongoing.
- March brought persistent dry, windy conditions and ongoing fire weather concerns. EMD Garner attended National Weather Service briefings, disseminated information to the Carbon Valley (CV) Emergency Management Coordination Group, and collaborated on fire weather messaging for public social media channels.
- Participated in pre-meeting and formal discussions with Weld County Office of Emergency Management (OEM) and municipal emergency managers to address longstanding communication gaps and improve collaboration on issues affecting all jurisdictions, with particular focus on alert and warning systems.
- Following coordination meetings with Weld County OEM and municipal emergency managers, prepared and submitted an issue brief to the CVEMA Advisory Board and the Weld OEM Director on the CodeRed by Crisis24 notification system, documenting concerns related to data integrity, portal reliability, and communication gaps with municipal stakeholders. A follow-up meeting with Weld County Communication Center leadership, Weld County OEM, and municipal emergency managers is planned for early April.
- Conducted a successful resource coordination review and resource ordering drill at the March CV Emergency Management Coordination Group meeting.
- Completed planning meetings with District staff and leadership for the August Active Threat drill, and coordinated participation of Firestone and Dacono Police Departments in advance of the September Emergency Operations Center (EOC) Active Threat Tabletop Exercise.
- At the District's request, CVEMA invited Carbon Valley law enforcement agencies to attend a Haas Alert product presentation. The system works with existing Cradlepoint systems on response vehicles and warns drivers of approaching emergency vehicles.
- Planned and facilitated Carbon Valley Community Fund meeting; finalized fundraising campaign including community donation jars, stickers, and supporting materials. Micro-events are planned to introduce funds and launch the initial campaign.
- Completed Annual Program Appraisal in support of the District's CPSE Accreditation requirements and annual compliance reporting.

- Met with the Blue Heart Initiative group at Firestone PD to explore collaboration opportunities. CVEMA and the District's Fire Life Safety Educator are jointly developing first-responder training to enhance interactions with people with disabilities and those with access and functional needs. The meeting provided an opportunity for the District to join the Blue Heart Initiative and for Blue Heart Initiative members to contribute their lived experience directly to the training effort.
- Facilitated a community disaster recovery workshop on March 26th, including a simulated disaster recovery meeting and a *Cards for Calamity*[™] activity focused on the recovery curve concept. Community turnout was light, but participation from local partner agencies was strong, making for a meaningful exercise overall.

LOCAL 4123 EXECUTIVE BOARD – LOCAL PRESIDENT

Local 4123 had no new activities or report for April 2026.

PRESENTATION – PUBLIC RELATIONS DIRECTOR UPDATE

PR Director Campos presented an update to the board on the public relations team, including first-quarter 2026 emergency response analytics, community outreach and education, and digital media highlights. A framework was also laid out for future public relations events and programs for 2026 and starting in 2027.

DISCUSSION ITEMS – FIRE CHIEF

- 2021 -2026 Strategic Plan Review – Leader’s Intent – Fire Chief Young informed the Board that the current Strategic Plan for 2021-2026 is 94 percent completed, and all goals and objectives should be completed by the end of 2026. The Center for Public Safety Excellence (CPSE) will be assisting the District with its next community-focused strategic plan in April 2026. The next strategic plan will be for 2027-2031.
- 2025 Annual Report Publication – The 2025 Annual Report is complete.
- Mission, Vision, and Values Survey #1 results – As part of the strategic planning process, staff will be reviewing its mission, vision, and values. The District sent out a survey, and the results were provided to the Board. A second survey followed up on some items for clarity purposes.
- Administration parking lot addition update
- Station 6 design and future construction progress report

POTENTIAL BOARD ACTION ITEMS – FIRE CHIEF

- Under new business: Executive Staff requested a motion to accept and approve the revised job description for the Emergency Management Director and the new job description of the Emergency Management Coordinator. This is in preparation for hiring a full-time emergency management coordinator in the third quarter of 2026. This has been reviewed by legal counsel and the Fire Chief.
- Under new business: Executive Staff requested a motion to adopt Resolution 2026-03: A resolution adopting the 2024 edition of the International Fire Code with local amendments and the 2025 Wildfire Resiliency Code for the District in relation to the Town of Firestone. This has been reviewed by legal counsel and the Fire Chief.
- Under new business: Executive Staff requested a motion to adopt Resolution 2026-04: A resolution adopting the 2025 Colorado Wildfire Resiliency Code with local amendments for the District for the portion of unincorporated Weld County that lies within the District’s boundaries. This has been reviewed by legal counsel and the Fire Chief.
- Under new business: Executive Staff requested a motion to accept and approve a temporary construction and grading easement agreement between Barefoot LLC and the District for the construction of Fire Station No. 6. This has been reviewed by legal counsel and Fire Chief Young.
- Under new business: Executive Staff requested a motion to accept and approve Fire Chief Young to engage in the design proposal and sign the final AIA agreement with Infusion Architects for the future remodel of Fire Station No. 3 after legal review and agreement from all parties.
- Under new business: Executive Staff requested a motion to adopt Resolution 2026-05: A resolution adopting the 2026 Community Risk Assessment (CRA) and Standards of Cover (SOC) for the District.
- Under new business: Executive Staff requested a motion to accept and approve Fire Chief Young to engage in the design proposal and sign the final AIA agreement with Infusion Architects for Fire Station No. 6 after legal review and agreement from all parties.

BOARD CONSENT

The following Board Consent items were presented:

- Approval of March 16, 2026, regular Board meeting minutes.
- Confirmation of the continuity of the Financial Reports from March 12, 2026, to April 8, 2026.
- Accept and approve all payables, financial reports, fund receipts and transfers, Colo-Trust statements, and payroll registers as presented within the monthly financial binder.

Secretary Weimer moved to accept and approve all items under the Consent Agenda. Motion seconded by Treasurer Houston. The motion passed unanimously.

BOARD ACTION

- Vice President Freeman moved to accept and approve the revised job description for the Emergency Management Director and the new job description for the Emergency Management Coordinator. Treasurer Houston seconded the motion, which passed unanimously.
- Secretary Weimer moved to accept and adopt Resolution 2026-03: A resolution adopting the 2024 edition of the International Fire Code with local amendments and the 2025 Wildfire Resiliency Code for the Town of Firestone. Assistant Secretary Jurgena seconded the motion, which passed unanimously.
- Assistant Secretary Jurgena moved to accept and adopt Resolution 2026-04: A Resolution adopting the 2025 Colorado Wildfire Resiliency Code with local amendments for the portion of unincorporated Weld County that lies within the District's boundaries. Vice President Weimer seconded the motion, which passed unanimously.
- Vice President Freeman moved to accept and approve a Temporary Construction and Grading Easement agreement between Barefoot Lakes LLC and Frederick-Firestone Fire Protection District for the construction of Fire Station No. 6. Treasurer Houston seconded the motion, which passed unanimously.
- Treasurer Houston moved to authorize and approve Fire Chief Young to engage in the design proposal and sign the final AIA agreement with Infusion Architects for the future remodel of Fire Station No. 3. Assistant Secretary Jurgena seconded the motion, which passed unanimously.
- Treasurer Houston moved to accept and adopt Resolution 2026-05: A Resolution adopting the 2026 Community Risk Assessment and Standards of Cover for the Frederick-Firestone Fire Protection District. Vice President Freeman seconded the motion, which passed unanimously.
- Assistant Secretary Jurgena moved to authorize and approve Fire Chief Young to engage in design and sign the final AIA agreement with Infusion Architects for the new Fire Station No. 6 within the Barefoot Lakes subdivision. Secretary Weimer seconded the motion, which passed unanimously.

EXECUTIVE SESSION

Treasurer Houston made a motion to close the regular session of the Board meeting and open an executive session as requested by Fire Chief Young for:

- Briefing of Paramedic/Firefighter Dwyer, legal counsel, and McNeil Insurance Claim. CRS 24-6-402 (4)(f).
- Briefing of Fire Chief Young's sabbatical plans for June-July 2026. CRS 24-6-402 (4)(f).
- Discuss the purchase, acquisition, lease transfer, or sale of any real, personal, or other property interest. CRS 24-6-402 (4)(a)

Vice President Freeman seconded the motion, which passed unanimously. The executive session began at 8:03 p.m.

Secretary Weimer made a motion to exit the executive session. The motion was seconded by Assistant Secretary Jurgena. The motion passed unanimously. The executive session concluded at 8:55 p.m.

ADJOURNMENT

Treasurer Houston moved to adjourn the meeting, as there was no other business before the Board. Vice President Freeman seconded the motion, which passed unanimously. The meeting was adjourned at 8:56 p.m.



Edward Weimer, Secretary

I hereby attest that the Executive Session was confined to topics authorized for discussion in Executive Session pursuant to C.R.S. 24-6-402(4)(a) and (f).



Kathryn Maselbas, President