

# FREDERICK-FIRESTONE FIRE PROTECTION DISTRICT

## JOB SPECIFIC PERFORMANCE ASSESSMENT

The Frederick-Firestone Fire Protection District Job Specific Performance Assessment is a job-related task performance evaluation involving several job specific tests. The following information describes the events and the circumstances in which the event is conducted. **In the event the performance test is not finished in the allotted time or if a candidate chooses to end an event prior to finishing it, the candidate will be disqualified and removed from the eligibility list for hiring.**

It is suggested that the candidate wear comfortable clothing appropriate for the expected weather conditions the day of the evaluation. Tennis or gym type shoes are acceptable footwear along with sweatpants or workout clothing. The candidate will be required to wear fire department helmet, bunker coat, safety belt, SCBA, and fire gloves throughout the entire evaluation (work gloves accepted but will not be provided). The previously stated gear will be provided for each individual candidate by Frederick-Firestone Fire Protection District. Candidates should consider bringing sunscreen and a water bottle.

### **Job Related Performance Test.**

Tasks 1 thru 7: Candidate will have **10 minutes** to complete the course. Candidates must walk from station to station. Running is not permitted and will disqualify the candidate from the assessment. If for any reason the candidate chooses to end the event before completion, call out loudly and the proctor will assist the candidate from the testing area. If the allotted time passes and the candidate has not completed the course, the proctor will advise the candidate to stop and will assist the candidate from the testing area.

#### **Task 1: Emergency Exit Search Task**

The time for this test will begin when the proctor says "GO". If for any reason the candidate chooses to end the event before completion, call out loudly and the candidate will be assisted out of the room. If the candidate has not completed the event, the proctor will advise the candidate to stop and will assist the candidate out of the room.

This event is designed to simulate the critical task of searching for an emergency egress out of a fire building with no visibility in an unpredictable area. The use of either a right hand or left hand search technique is acceptable. The candidate will wear a fire department helmet, bunker coat, safety belt, self contained breathing apparatus (SCBA), SCBA mask, and gloves. A proctor will assist in guiding the candidate into a room blindfolded, proceed to turn them in a circle multiple times, assist them onto their knees, and inform them that they will need to find the exit. Your movement will be monitored throughout the event. Upon finding the exit from the room, the event is concluded, and the clock will be paused to transition between Task 1 and Task 2. Only adequate time will be given for the candidate to make equipment adjustments, and travel approximately 60 feet to task 2 & 3. Candidate will not be allowed to take a break.

**Tasks 2 & 3: Ladder climb (Platform truck) and Rope Hoist**

The candidate will wear a fire department helmet, bunker coat, safety belt, SCBA, and gloves. The clock will restart as the candidate mounts the apparatus. The candidate is expected to climb the ladder in a safe controlled manner (hand over hand and rung by rung); the candidate will attach a safety rope to themselves at the turntable before ascending the ladder. The ladder will be set at 50 feet from the ground to the top rung, at a 70 degree climbing angle. Once the top rung is reached, enter the gate to the platform. Once safely secure in the platform the candidate will grab the 1/2 inch rope provided, and raise a 50-foot section of rolled 2-1/2 inch hose that is attached to the other end of the rope. The rope must be hoisted in a hand over hand manner and pulling the rope over the edge of the railing is not allowed. Once the hose reaches the top rail of the platform, the candidate will lift the roll of hose over the railing into the platform and place it on the floor. The candidate will now descend the ladder, in a safe controlled manner, facing the front of the truck and hitting every rung. Once at the turntable, the candidate will disconnect the safety rope attached to them. This concludes the task. Walk 75 feet within the established walkway to task #4.

**Task 4: Ladder Carry**

The candidate will remove a 14-foot roof ladder from the side of a fire engine, carry the ladder 50 feet, and place the ladder on the ground in a safe controlled manner. This concludes the task. Walk 15 feet within the established walkway to task #5.

**Task 5: Ladder Extension**

The candidate will walk over to a 35-foot extension ladder that is already in an upright position. The candidate will fully extend a single fly section of the ladder and lock securely. This concludes the task. Walk approximately 65 feet within the established walkway to task #6.

**Task 6: Hose Drag**

The candidate will walk to the designated area where 100 feet of 1-3/4 inch hose is charged with water. The candidate will take control of the nozzle end of the hose, advance the hose 100 feet in a straight line, at the finish mark open the nozzle to discharge water in the direction of a placed target, then close the nozzle and in a controlled manner place the nozzle on the ground. This concludes the task. Walk approximately 150 feet within the established walkway to the next task.

**Task 7: Dummy Drag**

The candidate will lift the rescue dummy (approximate weight is 185 pounds) and drag the dummy 100 feet backwards, in a straight line, to a marker that signifies the end point. The candidate will be required to use a method that promotes a safe lifting posture, which is an upright position or using the pre-rigged webbing. This task and the total evaluation time ends when the entire dummy is completely dragged across the finish line and the proctor calls out "TIME".